A For the 2013 calendar year, or tax year beginning 01-01-2013

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2013, and ending 12-31-2013

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493316004074

2013

Open to Public Inspection

| _ | ескітар | oplicable C Name of organization DELTA DENTAL OF PENNSYLVANIA | | D Employer i | dentification number |
|-------------------|---|--|----------------------------------|--|--|
| Add | ress ch | ange | | 23-16670 | 011 |
| — Nar | ne char | Doing Business As | | | |
| — _{Init} | al retur | Number and street (or P O box if mail is not delivered to street address) Room/suite | | r Talanhana n | u see b a s |
| — Ter | mınated | ONE DELTA DOTAE | | E Telephone r | umber |
| — _{Am} | ended r | eturn City or town, state or province, country, and ZIP or foreign postal code | | (717)766 | 5-8500 |
| _ | | MECHANICSBURG, PA 17055 pending | | C Cross resour | to 4 620 992 602 |
| | | F Name and address of principal officer | 11/-> 7 11 | · | ts \$ 630,882,602 |
| | | JEANNE FOSTER | | s a group reti dinates? | ırn for ┌ Yes |
| | | ONE DELTA DRIVE | | | |
| | | MECHANICSBURG,PA 17055 | | ll subordinate | es |
| T Ta: | -exem | pt status | ınclud If "No | | st (see instructions) |
| | | | | | |
| | | :► WWW DELTADENTALINS COM | 1 | p exemption | |
| | _ | anization | L Year of for | mation 1964 | M State of legal domicile PA |
| Рa | rt I | Summary | | | |
| | | Briefly describe the organization's mission or most significant activities TO ADVANCE DENTAL HEALTH AND ACCESS THROUGH EXCEPTIONAL DEI | NTAL BENEF | TITS.SERVI | CE.TECHNOLOGY. |
| | | AND PROFESSIONAL SUPPORT | | | |
| <u>မ</u> ှိ | _ | | | | |
| 屋 | - | | | | |
| Governance | 2 (| Check this box 🔭 if the organization discontinued its operations or disposed of | more than 2! | 5% of its net | assets |
| ŝ | | | | | |
| | 3 N | lumber of voting members of the governing body (Part VI, line 1a) | | | . |
| න් රෙ | 3 P | 3 | | ٠ــــ | 19 |
| tles & œ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | |
| tivities & | 4 1 | | | | |
| Activities & | 4 N 5 T | lumber of independent voting members of the governing body (Part VI, line 1b) | | ! | 14 14 5 823 |
| Activities & | 4 N 5 T 6 T | lumber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2013 (Part V, line 2a) | | ! | 14 14 5 823 6 0 |
| Activities & | 4 N 5 T 6 T 7a T | Number of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) | | | 14 14 5 823 5 0 a 0 |
| Activities & | 4 N 5 T 6 T 7a T | Number of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) | | | 1 14 5 823 5 0 a 0 |
| Activities & | 4 N 5 T 6 T 7a T | Number of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) | | | 14 14 5 823 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| a | 4 N 5 T 6 T 7a T b N | Number of independent voting members of the governing body (Part VI, line 1b) rotal number of individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) | Prior | | 14 14 823 5 0 0 0 0 Current Year |
| a | 4 N 5 T 6 T 7a T b N | Number of independent voting members of the governing body (Part VI, line 1b) total number of individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) | Prior | | 14 14 823 823 0 0 0 0 0 0 Current Year 0 609,161,909 |
| | 4 N 5 T 6 T 7a T b N 8 | Jumber of Independent voting members of the governing body (Part VI, line 1b) of the Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior | | 14 14 823 823 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| a | 4 N 5 T 6 T 7a T b N 8 9 | Aumber of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior | | 14 14 823 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| a | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 | Jumber of independent voting members of the governing body (Part VI, line 1b) total number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior | | 14 823 5 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 |
| a | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 | Jumber of Independent voting members of the governing body (Part VI, line 1b) total number of Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 | | 14 823 5 0 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 |
| a | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 | Jumber of Independent voting members of the governing body (Part VI, line 1b) total number of Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 | | 14 14 823 823 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 | Jumber of Independent voting members of the governing body (Part VI, line 1b) total number of Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 | | 14 823 5 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 | Jumber of Independent voting members of the governing body (Part VI, line 1b) total number of Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 | 7 7 7 7 7 7 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 14 14 823 823 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 | Aumber of independent voting members of the governing body (Part VI, line 1b) rotal number of individuals employed in calendar year 2013 (Part V, line 2a). Fotal number of volunteers (estimate if necessary) | Prior 5 | 7 7 7 7 7 7 7 7 7 7 7 7 1 0 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 14 823 5 0 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 546,647,472 24,909,845 |
| a | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 | Jumber of Independent voting members of the governing body (Part VI, line 1b) Total number of Individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 | 7 7 7 7 7 7 7 7 7 7 7 7 1 0 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 14 823 5 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 546,647,472 24,909,845 0 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b | Jumber of Independent voting members of the governing body (Part VI, line 1b) Total number of Individuals employed in calendar year 2013 (Part V, line 2a) . Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34 Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) | Prior 5 | | 14 823 5 0 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 546,647,472 24,909,845 0 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b | Jumber of independent voting members of the governing body (Part VI, line 1b) fotal number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior 5 6 | | 14 14 823 823 823 823 823 823 823 823 823 823 |
| Expenses Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 | Interest and similar amounts paid (Part IX, column (A), lines 1-3). Grants and similar amounts paid (Part IX, column (A), lines 1-3). Grants and similar amounts paid (Part IX, column (A), lines 1-3). Grants and similar amounts paid (Part IX, column (A), lines 1-3). Grants individuals employed in calendar year 2013 (Part V, line 2a). Contributions of volunteers (estimate if necessary) | Prior Prior 5 Beginning | 7 Year 0 99,848,010 10,764,400 -367,752 10,244,658 401,628 41,122,008 25,692,214 0 30,521,118 97,736,968 12,507,690 of Current | 14 14 823 823 823 823 823 823 823 823 823 823 |
| Expenses Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 | Interest in the pendent voting members of the governing body (Part VI, line 1b) for the individuals employed in calendar year 2013 (Part V, line 2a). Total number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | Prior Prior 5 Beginning | 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | 14 823 5 0 0 6 0 6 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 546,647,472 24,909,845 0 28,659,290 600,747,249 16,336,625 End of Year |
| Expenses Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 19 | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | Prior Prior 5 Beginning Ye 1 | 7 Year 0 99,848,010 10,764,400 -367,752 10,244,658 401,628 41,122,008 25,692,214 0 30,521,118 97,736,968 12,507,690 of Currentear | 14 14 823 823 823 823 823 823 823 823 823 823 |
| Revenue | 4 N 5 T 6 T 7a T b N 8 9 10 11 12 13 14 15 16a b 17 18 19 | Interest in the pendent voting members of the governing body (Part VI, line 1b) for the individuals employed in calendar year 2013 (Part V, line 2a). Total number of individuals employed in calendar year 2013 (Part V, line 2a). Total number of volunteers (estimate if necessary) | | | 14 823 6 823 6 0 a 0 b 0 Current Year 0 609,161,909 2,363,360 5,558,605 617,083,874 530,642 546,647,472 24,909,845 0 28,659,290 600,747,249 16,336,625 End of Year 155,538,388 61,732,154 |

preparer has any knowledge

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|---------|------|--------------------------------|------------------|
| Sign | Sig | nature of office | er |
| Here | JE/ | ANNE FOSTER | VP, FIN |
| | ₹ Ty | pe or print nam | ne and t |
| Paid | | Print/Type pre CRAIG T WILL | eparer's IAMS |
| Prepare | r | Firm's name | ► CB |

Use Only

| 1 | ANNE FOSTER VP, FINANCE | |
|---|--|----------------------|
| 1 | pe or print name and title | |
| | Print/Type preparer's name CRAIG T WILLIAMS | Preparer's signature |
| | Firm's name ► CBIZ MHM LLC | |
| | Firm's address ► 3625 CUMBERLAND BLVD |) STE 800 |
| | ATLANTA, GA 30082 | |
| | | |

May the IRS discuss this return with the preparer shown above? (see instruction

| art IV | Checklist o | of Required | Schedules |
|--------|-------------|-------------|-----------|
| | | | |

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV^{\square} | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.* | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII" | 11b | Yes | |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | Yes | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Νo |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Yes | |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| G I | Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
|-----|---|------------|---------|--------|
| | Check if Schedule O contains a response or note to any line in this Part V | | Yes | No |
| а | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 85,668 | | res | NO |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | 1 | | |
| - | gaming (gambling) winnings to prize winners? | 1c | Yes | |
| а | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered | | | |
|) | by this return | 2b | Yes | |
| | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | Yes | |
|) | If "Yes," enter the name of the foreign country ▶BB | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
|) | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | N c |
|) | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | | 1 | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to | | | |
| | file Form 8282? | 7c | | |
| • | The rest, indicate the number of Forms 8282 med during the year | | | |
| • | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| l | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | | | |
| | | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 49662 | 0- | | |
| | Did the organization make any taxable distributions under section 4966? | 9a | | |
| | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | • | | |
| • | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the | | L | |
| | year | | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | - | | |
| | Enter the amount of reserves on hand | Į į | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O | 14h | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O | contains a response or note to ar | v line in this Part VI | | _ | | _ | | | _ | | _ | マ |
|---------------------|-----------------------------------|--------------------------|--|---|---|---|---|---|---|---|---|------|
| Check ii Schedule O | contains a response of note to ar | y inite in this i dit vi | | | • | • | • | • | | • | • | a) ' |

| Se | ection A. Governing Body and Management | | | |
|---|---|---|--------------------------|-----------------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | evenu | ie Cod | e.) |
| | | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | No No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | |
| 10a b 11a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | Yes | |
| 10a b 11a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing | 10b | Yes | No |
| 10a b 11a b 12a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 | 10b | Yes | No |
| 10a b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 10b | | No |
| 10a b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 10b 11a 12a | Yes | No |
| 10a b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b | Yes | No |
| 10a b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 10b 11a 12a 12b | Yes Yes Yes | No |
| 10a b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes | No |
| 10a b 11a b 12a b c | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes | No |
| 10a b 11a b 12a b c | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Lif "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes | No |
| 10a b 11a b 12a b c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes | No |

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 - Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization
 ▶JEANNE FOSTER VP FINANCE ONE DELTA DRIVE
 MECHANICSBURG, PA 17055 (717) 766-8500

| Form 990 | (2013) | |
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid

List all of the organization's current key employees, if any See instructions for definition of "key employee"

List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

◆ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) | (C) Position (do not check | | | | | | (D) | (E) | (F) Estimated |
|------------------------------|---|-----------------------------------|-----------------------|---------------|--------------|------------------------------|--------|--|---|--|
| ivarrie and little | Average hours per week (list any hours | more t | :han o on is | one l both | box, an d | | i | Reportable compensation from the organization (W- | Reportable compensation from related organizations | amount of other compensation from the |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099-MISC) | (W- 2/1099- MISC) | organization and related organizations |
| | | | | | | | | | | |
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| | 1 | I | | _ | _ | <u> </u> | | I | | Form 990 (2013) |

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) A verage hours per week (list any hours | more t | tion (han d n is l | ne l both | oox, an d | heck unless officer stee) | | (E Repor comper from organiza | table isation the tion (W- | (E) Reportable compensation from related organizations (W | | (F) Estima amount o compens from t | ited f other sation |
|--------|--|---|-----------------------------------|---------------------------|--------------|--------------|------------------------------------|------------|---|-------------------------------------|--|----------|--|---------------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | 2/1099 | -MISC) | 2/1099-MISC) | o | organizati relati organiza | ed |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | | • | | | • | | | | | | |
| c d | Total from continuation sheet Total (add lines 1b and 1c). | | ection <i>i</i> | ` | ٠. | ٠. | • | • | | 3,161,235 | 12,718,0 | 28 | | 3,421,057 |
| 2 | Total number of individuals (in \$100,000 of reportable compe | | | | | | d abov | e) w | ho receive | d more th | an | | | |
| | | | e organ | | | | | | | | | | 1 | |
| 3 | Did the organization list any f o | ormer officer, dir | ector o | r trus | tee, | key | emplo | yee, | , or highes | t compen | sated employee | | Yes | No |
| _ | on line 1a? If "Yes," complete S | | | | | | | • | | | | 3 | | No |
| 4 | For any individual listed on line organization and related organ | | | | | | | | | | | | | |
| 5 | Did any person listed on line 1 | a receive or acc | rue cor | npen | • satı | • on fr | om any | • / unr | · · elated org | anızatıon | or individual for | 4 | Yes | |
| | services rendered to the organ | nization? <i>If "Yes</i> | ," compl | ete S | ched | ule J | for su | ch pe | erson . | | | 5 | | No |
| Se | ction B. Independent Co | ntractors | | | | | | | | | | | | |
| 1 | Complete this table for your fix compensation from the organiz | | | | | | | | | | | | tax year | |
| | | (A) lame and business | | | | | | | | | (B) cription of services | | (C Comper | sation |
| | NINO MCKENNA LLP 12667 ALCOSTA B AN SMITH SHISSLER & HALL LLP 200 N | | | | | RISB | JRG PA | 17108 | 8 | AUDITING LEGAL | | | | 412,400 317,416 |
| AEROT | ECK PROFESSIONAL SERVICES 3689 (| COLLECTION CENTE | R DRIVE | CHICA | AGO I | L 606 | 93 | | | ТЕМР ЕМРІ | .OYEES | \dashv | | 317,184 |
| | otal number of independent co | | | not | lımıt | ed t | o those | lıst | ed above) | who rece | ıved more than | | | |

| Part V | | Statement of Check of Sched | of Revenue ule O contains a respo | nse or note to any lu | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
|---|--------|---|--|---------------------------------------|-------------------|--|---|--|
| s £ | 1a | Federated cam | paigns 1a | | | | | |
| ant | ь | Membership du | ıes 1b | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | С | Fundraising ev | ents 1 0 | | | | | |
| | d | Related organiz | zations 1d | | | | | |
| | e | Government grant | rs (contributions) 1e | | | | | |
| ons Sii | f | All other contribution | ons, gifts, grants, and 1f | | | | | |
| tributio Other | • | sımılar amounts no | ot included above | | | ļ | | ļ |
| ₩ ĕ | g | Noncash contributi 1a-1f \$ | ons included in lines | | | | | |
| Contand | h | Total. Add line: | s 1a-1f | 🛌 | | | | |
| | | | | Business Code | | | | |
| Program Serwce Revenue | 2a | DIRECT PREMIUM | s | | 609,161,909 | 609,161,909 | | |
| æ | ь | | | | | | | |
| <u> 5</u> | С | | | | | | | |
| Ž | d | | | | | | | |
| Ē | e | | | | | | | |
| 200 | f | All other progra | am service revenue | | | | | |
| Δ | g | Total. Add line: | s 2a-2f | | 609,161,909 | | | |
| | 3 | | ome (including dividen | | 1,616,088 | 1,616,088 | | |
| | 4 | | ar amounts) stment of tax-exempt bond | | | | | |
| | 5 | Royalties . | | 🕨 | | | | |
| | | | (ı) Real | (II) Personal | | | | |
| | 6a | Gross rents | | | | | | |
| | b | Less rental expenses | | | | | | |
| | С | Rental income or (loss) | | | | | | |
| | d | Net rental inco | me or (loss) | · · · · · · · · · · · · · · · · · · · | | | | |
| | 7a | Gross amount | (ı) Securities | (II) O ther | | | | |
| | ′° | from sales of assets other | | 14,546,000 | | | | |
| | ١. | than inventory | | | | | | |
| | b | Less cost or other basis and | | 13,798,728 | | | | |
| | С | sales expenses Gain or (loss) | | 747,272 | | | | |
| | d | Net gain or (los | ss) | | 747,272 | 747,272 | | |
| ene | 8a | events (not inc | from fundraising Iluding | | | | | |
| Other Revenue | | \$of contributions See Part IV , lir | | | | | | |
| <u>∓</u> | ь | Lace direct ov | a penses b | | | | | |
| ₹ | c | | penses b (loss) from fundraising | | | | | |
| • | 9a | Gross income f | from gaming activities ne 19 | | | | | |
| | | | a | | | | | |
| | b c | | penses b (loss) from gaming act | Luvities≱- | | | | |
| | 10a | Gross sales of returns and allo | inventory, less | | | | | |
| | | | a | | | | | |
| | b c | | oods sold b (loss) from sales of inv | entory | | | | |
| | | Miscellaneou | | Business Code | | | | |
| | 11a | EQUITY GAIN | | | 8,711,680 | 8,711,680 | | |
| | ь | MISC INCOME | | | 99,072 | 99,072 | | |
| | С | LOSS ON DIS | POSALS | | -846 | -846 | | |
| | d | | ue | | -3,251,301 | -3,251,301 | | |
| | е | Total. Add lines | s 11a-11d | | 5,558,605 | | | |
| | 12 | Total revenue. | See Instructions . | · · · · • | 617,083,874 | 617,083,874 | (|) |

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) .マ Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. Total expenses expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 530,642 530,642 Grants and other assistance to individuals in the United States See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 Benefits paid to or for members 546,647,472 546,647,472 Compensation of current officers, directors, trustees, and 2,393,486 2,190,997 202,489 key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 16,550,895 15,150,689 1,400,206 Pension plan accruals and contributions (include section 401(k) 1,713,347 1,568,398 144,949 and 403(b) employer contributions) Other employee benefits 3,099,041 2,836,862 262,179 10 1,153,076 1,055,526 97,550 11 Fees for services (non-employees) Management 143,712 143,712 Legal Accounting 250,300 250,300 Professional fundraising services See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on 118,824 Schedule O) 118.824 Advertising and promotion . . 143,225 12 131,108 12,117 13 Office expenses 2,668,414 2,442,666 225,748 7,638,737 6,992,500 646,237 14 Information technology . . 15 Royalties . 1,183,483 100,123 16 Occupancy 1,083,360 **17** 517,697 473,900 43,797 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 43,778 40,074 3,704 20 3,032 3,032 Payments to affiliates 21 57,635 22 Depreciation, depletion, and amortization . 681,270 623,635 23 364,865 333,997 30.868 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a COMMISSIONS 9,654,749 9,654,749 ADMINISTRATIVE FEES 3,811,734 3,489,261 322,473 LICENSES, PERMITS, AND 755,459 691,547 63,912 d BANK CHARGES 467,249 427,720 39,529 e All other expenses 212,762 194,763 17,999 Total functional expenses. Add lines 1 through 24e 25 600,747,249 596,562,898 4,184,351 0 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [if following SOP 98-2 (ASC 958-720)

Form 990 (2013) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X **(A)** Beginning of year (B) End of year 1 Cash-non-interest-bearing

| 1 | Cash-non-interest-bearing | | | | 1 | |
|-----|---|----------------------|----------------------------------|-------------|------------|-----------------|
| 2 | Savings and temporary cash investments | | | 840,817 | 2 | 5,070,782 |
| 3 | Pledges and grants receivable, net | | | 3 | | |
| 4 | Accounts receivable, net | | 51,257,437 | 4 | 41,888,306 | |
| 5 | Loans and other receivables from current and former officers, employees, and highest compensated employees Complete F Schedule L | Part II | of | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (section 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c)(9) beneficiary organizations (see instructions) Complete Part II |)(B), ar) volunt | d contributing ary employees' | | 6 | |
| 7 | Notes and loans receivable, net | 3,360,000 | 7 | 1,360,000 | | |
| 8 | Inventories for sale or use | | | | 8 | <u> </u> |
| 9 | Prepaid expenses and deferred charges | | | 1,121,375 | 9 | 1,319,848 |
| 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | | | | | |
| ь | Less accumulated depreciation | 10b | 19,633,347 | 13,567,242 | 10c | 10,507,719 |
| 11 | Investments—publicly traded securities | 46,814,328 | 11 | 59,706,693 | | |
| 12 | Investments—other securities See Part IV, line 11 | 26,708,935 | 12 | 35,120,616 | | |
| 13 | Investments—program-related See Part IV, line 11 | | 13 | | | |
| 14 | Intangible assets | | 14 | | | |
| 15 | Other assets See Part IV, line 11 | 485,678 | 15 | 564,424 | | |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) . | 144,155,812 | 16 | 155,538,388 | | |
| 17 | Accounts payable and accrued expenses | | | 62,250,628 | 17 | 56,273,770 |
| 18 | Grants payable | | 18 | | | |
| 19 | Deferred revenue | | [| 3,624,712 | 19 | 2,886,073 |
| 20 | Tax-exempt bond liabilities | | 20 | | | |
| 21 | Escrow or custodial account liability Complete Part IV of Sch | hedule | D | | 21 | |
| 22 | Loans and other payables to current and former officers, directively employees, highest compensated employees, and disqua | | ustees, | | | |
| | persons Complete Part II of Schedule L | | | | 22 | |
| 23 | Secured mortgages and notes payable to unrelated third parti | es . | | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | | | 24 | |
| 25 | Other liabilities (including federal income tax, payables to rel and other liabilities not included on lines 17-24) Complete P | | | 2,170,660 | 25 | 2,572,311 |
| 26 | D | | · · · | 68,046,000 | 26 | 61,732,154 |
| 26 | Organizations that follow SFAS 117 (ASC 958), check here lines 27 through 29, and lines 33 and 34. | | l complete | 00,040,000 | 20 | 01,732,134 |
| 27 | Unrestricted net assets | | | | 27 | 1 |
| 28 | Temporarily restricted net assets | | 28 | | | |
| 29 | Permanently restricted net assets | | . | | 29 | |
| | Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34. | here 🕨 | ✓ and | | | |
| 30 | Capital stock or trust principal, or current funds | | | 0 | 30 | 0 |
| 31 | Paid-in or capital surplus, or land, building or equipment fund | | · | 0 | 31 | 0 |
| 32 | Retained earnings, endowment, accumulated income, or other | | · | 76,109,812 | 32 | 93,806,234 |
| 33 | Total net assets or fund balances | | | 76,109,812 | 33 | 93,806,234 |
| 34 | Total liabilities and net assets/fund balances | | | 144,155,812 | 34 | 155,538,388 |
| 1 | | • • | | , 100,012 | 54 | Form 990 (2013) |

Liabilities

Net Assets or Fund Balances

| Pai | Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI | | | | ୮ |
|-----|--|---------|--------------|-------|---------------|
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 617,0 | 083,874 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 600,7 | 747,249 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | 16,3 | 336,625 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 109,812 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 359,797 |
| 6 | Donated services and use of facilities | 6 | | • | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0 |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | 93,8 | 306,234 |
| Par | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | . \sqsubset |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both | wed o | n | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both | rate | | | |
| | ☐ Separate basis ☐ Both consolidated and separate basis | | | | |
| C | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant? | t of th | 1e 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | 1 | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 9 | 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Software ID: Software Version:

EIN: 23-1667011

Name: DELTA DENTAL OF PENNSYLVANIA

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

| Compensated Employees, and Inde | pendent Cor | | rs | | | - - , • | , | | I | I |
|--|---|--|-----------------------|---|--|---|----------|--------------|--------------|--|
| (A) Name and Title | (B) Average hours per week (list any hours | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- | (F) Estimated amount of other compensation from the | | | | |
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |
| BRUCE TERRY DMD | 1 00 | × | | | | | | 13,200 | 0 | 0 |
| DIRECTOR DEBRA MAHER | 1 00 | | | | | | | | 0 | 0 |
| DIRECTOR ERIC HODGES DMD | 1 00 | X | | | | | | 8,200 | 0 | 0 |
| DIRECTOR | | × | | | | | | 13,634 | 0 | 0 |
| EUGENE CARTER DIRECTOR | 1 00 | × | | | | | | 10,403 | 0 | 0 |
| GLEN BERGERT | 1 00 | х | | | | | | 30,206 | 103,907 | 0 |
| CHAIRMAN HARRY MEYERS DDS | 1 00 | × | | | | | | 0 | 0 | 0 |
| SECRETARY JAMES SMELTZER | 1 00 | х | | | | | | 15,600 | 0 | 0 |
| JANICE BLACK | 1 00 | х | | | | | | 12,000 | 0 | 0 |
| JOHN CHARLETTA | 1 00 | х | | | | | | 13,200 | 0 | 0 |
| DIRECTOR JOSEPH BECK JR | 1 00 | | | | | | | | | |
| TREASURER KENNETH MILLER DDS | 1 00 | × | | | | | | 15,000 | 0 | 0 |
| DIRECTOR | 1 00 | х | | | | | | 13,200 | 0 | 0 |
| LOUIS GREGORIO DIRECTOR | 1 00 | × | | | | | | 13,200 | 0 | 0 |
| PATRICIA MCVICKER DIRECTOR | 1 00 | х | | | | | | 13,200 | 0 | 0 |
| PHILIP WENGER | 1 00 | × | | | | | | 13,200 | 0 | 0 |
| DIRECTOR RICHARD BLOOMINGDALE | 1 00 | х | | | | | | 13,200 | 0 | 0 |
| DIRECTOR RICHARD CLARK III DDS | 1 00 | | | | | | | | | |
| DIRECTOR RONALD HELMINSKI DMD | 1 00 | × | | | | | | 13,200 | 0 | 0 |
| DIRECTOR | | х | | | | | | 14,203 | 0 | 0 |
| SCOTT LITTLE DDS DIRECTOR | 1 00 | × | | | | | | 14,203 | 0 | 0 |
| WILLIAM DELVECCHIO DMD DIRECTOR | 1 00 | × | | | | | | 13,200 | 0 | 0 |
| GARY D RADINE | 5 00 | | | х | | | | 0 | 6,058,064 | 92,378 |
| PRESIDENT/CEO ANTHONY S BARTH | 55 00 4 00 | | | X | | | | 0 | 1,771,842 | 607,191 |
| EXECUTIVE VICE PRESIDENT, COO MICHAEL J CASTRO | 46 00 4 00 | | | | | | | | | |
| EXECUTIVE VICE PRESIDENT/CFO PATRICK S STEELE | 46 00 4 00 | | | X | | | | 0 | 1,264,357 | 543,005 |
| EXECUTIVE VICE PRESIDENT/CIO | 46 00 | | | х | | | | 0 | 1,178,273 | 1,204,354 |
| CHARLES LAMONT ESQ EXECUTIVE VICE PRESDIENT/CLO | 4 00 46 00 | | | х | | | | 0 | 1,255,769 | 64,803 |
| ALICIA WEBER | 4 00 | | | х | | | | 0 | 726,496 | 115,513 |
| SR VICE PRES / CONTROLLER | 46 00 | <u> </u> | | l | 1 | 1 | <u> </u> | l | L | <u> </u> |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A) Name and Title | (B) A verage hours per week (list any hours | Posit more th persoi and a | ion (d nan oi n is b | ne b oth a ctor/ | ox, u an of | ınless ffıcer tee) | | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organization | (F) Estimated amount of other compensation from the |
|---|---|-------------------------------------|----------------------------|------------------------|----------------|------------------------------|--------|--|---|---|
| | for related organizations below dotted line) | Individual trustae or director | Institutional Trustee | Officei | Ke) emplojee | Highest compensated employee | Former | 2/1099-MISC) | 2/1099-MISC) | organization and related organizations |
| MICHAEL G HANKINSON | 29 00 | | | x | | | | 175,125 | 359,320 | 63,959 |
| SR VICE PRESIDENT LEGAL OFFICER | 21 00 | | | | | | | | | |
| PHILIP N ENGLE | 29 00 | | | х | | | | 316,864 | 0 | 101,998 |
| VICE PRESIDENT, INFORMATION TECHNOLOGY | 21 00 | | | | | | | | | |
| RENEE A FISHER | 29 00 | | | х | | | | 323,794 | 0 | 121,413 |
| VICE PRESIDENT, QUALITY ASSURANCE AND TRAINING JEANNE M FOSTER | 21 00 29 00 | | | | | | | | | |
| VICE PRESIDENT, FINANCE | 21 00 | | | х | | | | 337,678 | 0 | 79,862 |
| RICHARD C GRAYBILL | 29 00 | | | | | | | | | |
| VICE PRESIDENT, UNDERWRITING & ACTURIAL | 21 00 | | | Х | | | | 282,866 | 0 | 75,421 |
| KAREN L ROBINSON | 29 00 | | | х | | | | 141,772 | 0 | 37,241 |
| DIRECTOR, OFFICE OF CORPORATE SECRETARY | 21 00 | | | | | | | | | |
| WHITNEY H SHERBOCKER | 29 00 | | | х | | | | 201,689 | 0 | 68,679 |
| DIRECTOR REGULATORY, ASST SECRETARY | 21 00 | | | | | | | | | |
| MARTY A SHEETZ | 29 00 | | | | | x | | 232,822 | 0 | 64,518 |
| VICE PRESIDENT IMPLEMENTATION AND EXCHANGES | 21 00 | | | | | | | | | |
| JAMES T KETELSLEGER | 29 00 | | | | | x | | 183,632 | 0 | 54,577 |
| DIRECTOR, FINANCE PAULA H WISHON | 21 00 | | | | | | | | | |
| | 29 00 | | | | | × | | 201,848 | 0 | 20,603 |
| DIRECTOR CLAIMS PROCESSING ROBERT D COOVER | 21 00 | | | | | | | | | |
| DIRECTOR SALES | 40 00 | | | | | х | | 303,751 | 0 | 75,693 |
| TIMOTHY MCKEE | 40 00 | | | | | | | | | |
| SALES ACCOUNT EXECUTIVE | 10 00 | | | | | х | | 207,145 | 0 | 29,849 |
| | _ | | | | | • | | | | |

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DLN: 93493316004074

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

| tema | Revenue Service | and its instruct | ions is at <u>www.irs.gov/form990</u> . | | I | nspecti | ion |
|------|--------------------------------------|--|--|-------------|-----------------------|------------------|----------|
| | me of the organ | | | Emp | oloyer identification | n numbe | r |
| νEΓ | TA DENTAL OF PENI | ALINAVITCM | | 23- | 1667011 | | |
| Pa | | izations Maintaining Donor Adv | | | | Complete | e if the |
| | organiz | zation answered "Yes" to Form 990 | , Part IV, line 6. (a) Donor advised funds | | (b) Funds and oth | ar 5 6 6 6 1 1 1 | |
| | Total number a | at end of year | (a) Donor advised funds | | (b) Funds and oth | eraccou | nts |
| | | tributions to (during year) | | | | | |
| | | nts from (during year) | | | | | |
| | | ue at end of year | | | | | |
| | | zation inform all donors and donor advisc prganization's property, subject to the or | | nor advi | | Yes | ┌ No |
| | used only for c | zation inform all grantees, donors, and do haritable purposes and not for the benef | | | er purpose | ┌ Yes | □ No |
| | | ermissible private benefit? •rvation Easements. Complete if | the organization answered "Ves" | to Forn | <u>'</u> | |) NO |
| 1 | | conservation easements. Complete in | | to Form | 11 990, Part IV, 1 | iiie 7. | |
| | Preservation Protection Preservation | on of land for public use (e g , recreation of natural habitat on of open space s 2a through 2d if the organization held a | or education) | certifie | d historic structur | e | |
| | | he last day of the tax year | qualifica conscivation contribution in | | | | |
| | | | | | Held at the En | d of the | Year |
|) | | of conservation easements | | 2a | | | |
|) | - | restricted by conservation easements | | 2b | | | |
| | | servation easements on a certified histo | ` ' | 2c | | | |
| l | historic struct | servation easements included in (c) acq ure listed in the National Register | | 2d | | | |
| | | servation easements modified, transferr | ed, released, extinguished, or terminat | ed by th | ne organization dui | rıng | |
| | the tax year 🛌 | · | | | | | |
| | Number of stat | tes where property subject to conservati | on easement is located ► | | | | |
| | - | nization have a written policy regarding t f the conservation easements it holds? | he periodic monitoring, inspection, har | idling of | f violations, and | Yes | ┌ No |
| | Staff and volur | nteer hours devoted to monitoring, inspec | cting, and enforcing conservation ease | ments o | during the year | | |
| | • | enses incurred in monitoring, inspecting | , and enforcing conservation easement | ts durin | g the year | | |
| | | nservation easement reported on line 2(c 70(h)(4)(B)(ii)? | l) above satisfy the requirements of se | ction 17 | 70(h)(4)(B)(ı) | ☐ Yes | ┌ No |
| | balance sheet, the organization | escribe how the organization reports cor , and include, if applicable, the text of the on's accounting for conservation easeme | e footnote to the organization's financia nts | ıl stater | ments that describ | es | |
| ì | | nizations Maintaining Collection ete if the organization answered "Y | | or Ot | her Similar As | sets. | |
| 3 | If the organiza works of art, hi | tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse de, in Part XIII, the text of the footnote t | 16 (ASC 958), not to report in its reve ts held for public exhibition, education, | , or rese | earch in furtheranc | | |
| b | If the organiza works of art, hi | tion elected, as permitted under SFAS 1 istorical treasures, or other similar asse the following amounts relating to these | 16 (ASC 958), to report in its revenue ts held for public exhibition, education, | statem | nent and balance s | | С |
| | (i) Revenues i | ncluded in Form 990, Part VIII, line 1 | | | ► \$ | | |
| | (ii) Assets Inc | luded in Form 990, Part X | | | ► \$ | | |
| | If the organiza | tion received or held works of art, histori ints required to be reported under SFAS | | | • • | | |
| ì | Revenues incli | uded in Form 990, Part VIII, line 1 | | | ► \$ | | |
| h | | ad in Form 990 Part V | | | | | |

| Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) Public exhibition | ☐ No |
|--|-------------------|
| Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicitor receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes b If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance 1d | _ |
| Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part XI, line 21. Ia Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIII and complete the following table If "Yes," explain the arrangement in Part XIII and complete the following table Amount C Beginning balance I L L L L L L L L L L L L L L L L L L | _ |
| Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and complete the following table C Beginning balance Id Additions during the year Ie Distributions during the year Ie Distributions during the year If Ending balance Did the organization include an amount on Form 990, Part X, line 21? Yes If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | _ |
| Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1b If "Yes," explain the arrangement in Part XIII and complete the following table 1c | _ |
| assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | _ |
| Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes | _ |
| Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes Fire F | No No |
| included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table Beginning balance | No No |
| Amount Composition Compo | |
| Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Tyes Tif "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| Additions during the year Distributions during the year Ending balance Did the organization include an amount on Form 990, Part X, line 21? Tyes, "explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| E Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII | |
| Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current year (b)Prior year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year b (c)Two years back (d)Three years back (e)Four year back (e)Four year back (d)Three years back (e)Four year year year year year year year yea | |
| (a)Current year (b)Prior year b (c)Two years back (d)Three years back (e)Four year b Contributions | <u>'</u> |
| b Contributions | ars back |
| c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance | |
| d Grants or scholarships | |
| e Other expenditures for facilities and programs | |
| and programs | |
| g End of year balance | |
| 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as | |
| | |
| a Board designated or guasi-endowment 🕨 | |
| - Double debrymated of quabit endownient r | |
| b Permanent endowment ▶ | |
| c Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c should equal 100% | |
| 3a Are there endowment funds not in the possession of the organization that are held and administered for the | |
| organization by (i) unrelated organizations | No |
| (i) unrelated organizations 3a(i) (ii) related organizations 3a(ii) | |
| b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? | |
| 4 Describe in Part XIII the intended uses of the organization's endowment funds | |
| Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10. | e |
| Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation | value |
| 1a Land | ,620,279 |
| | ,782,170 |
| c Leasehold improvements | |
| d Equipment | 92,197 |
| | 92,197 985,046 |
| Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) | |

| Part VII Investments—Other Securities. Con See Form 990, Part X, line 12. | nplete if the organization a | answered 'Yes' to Form 990, Part IV, line 11b. |
|---|---------------------------------|---|
| (a) Description of security or category | (b) Book value | (c) Method of valuation |
| (including name of security) (1)Financial derivatives | | Cost or end-of-year market value |
| (2)Closely-held equity interests | | |
| (3)Other (A) DELTA DENTAL INSURANCE COMPANY | 4,885 | С |
| (B) DELTA REINSURANCE CORPORATION | 32,365,478 | F |
| | | |
| (C) DENTEGRA INSURANCE COMPANY | 2,750,253 | F |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | 3 5,120,616 | |
| Part VIII Investments—Program Related. Co | / / | answered 'Yes' to Form 990, Part IV, line 11c. |
| See Form 990, Part X, line 13. (a) Description of investment | (b) Book value | (c) Method of valuation |
| (a) besomption of investment | (2) Book value | Cost or end-of-year market value |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total (eolalii (b) mast equal rollii 550, rait x, cor (b) iiile 15) | F | |
| Part IX Other Assets. Complete if the organization (a) Descri | | , Part IV, line 11d See Form 990, Part X, line 15 (b) Book value |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15 | 5.) | |
| Part X Other Liabilities. Complete if the orga | | |
| Form 990, Part X, line 25. (a) Description of liability | (b) Book value | |
| Federal income taxes | | |
| DUE TO SUBSIDIARIES AND AFFILIATES | 2,572,311 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | † | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | 2,572,311 | |
| 2. Liability for uncertain tax positions In Part XIII, provide | the text of the footnote to the | |
| reports the organization's liability for uncertain tax position provided in Part XIII | ns unaer FIN 48 (ASC 740) (| Check here if the text of the footnote has been |

| Par | Reconciliation of Revenue per Audited Financial Statements With Revenue the organization answered 'Yes' to Form 990, Part IV, line 12a. | per R | eturn Complete If |
|------|---|---------|-----------------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 235,671,563 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| a | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | 1 | |
| c | Recoveries of prior year grants | 1 | |
| d | Other (Describe in Part XIII) | 1 | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 235,671,563 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIII) | 1 | |
| c | Add lines 4a and 4b | 4c | 381,412,311 |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | 617,083,874 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expense if the organization answered 'Yes' to Form 990, Part IV, line 12a. | s per | Return. Complete |
| 1 | Total expenses and losses per audited financial statements | 1 | 219,334,938 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Other losses | | |
| d | Other (Describe in Part XIII).............. 2d | | |
| e | Add lines 2a through 2d | 2e | 0 |
| 3 | Subtract line 2e from line 1 | 3 | 219,334,938 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIII) | | |
| c | Add lines 4a and 4b | 4c | 381,412,311 |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 600,747,249 |
| Par | t XIII Supplemental Information | | |
| Part | vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 : V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part t rmation | | de any additional |
| | Return Reference Explanation | | |
| PART | THE COMPANY IS A TAX-EXEMPT ORGANIZATION ORGANIZED UP OF THE INTERNAL REVENUE CODE AND, AS SUCH, NO PROVISION BEEN MADE IN THE FINANCIAL STATEMENTS CURRENT ACCOUN CLARIFIES HOW UNCERTAINTIES IN TAX POSITIONS ARE RECOG | N FOR I | NCOME TAXES HAS JUIDANCE |

| PART X, LINE 2 | THE COMPANY IS A TAX-EXEMPT ORGANIZATION ORGANIZED UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE AND, AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL STATEMENTS CURRENT ACCOUNTING GUIDANCE CLARIFIES HOW UNCERTAINTIES IN TAX POSITIONS ARE RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS THE GUIDANCE PRESCRIBES A FINANCIAL STATEMENT RECOGNITION THRESHOLD AND MEASUREMENT PROCESS FOR TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN POSITIONS INCLUDE THOSE WITH RESPECT TO THE COMPANY'S TAX EXEMPT STATUS AND WITH RESPECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME THE COMPANY EVALUATED THE IMPACT OF THE ACCOUNTING PRONOUNCEMENT AND DETERMINED THAT IT HAD NO IMPACT ON THE COMPANY'S FINANCIAL STATEMENTS |
|--|---|
| PART XI, LINE 4B - OTHER ADJUSTMENTS | ADMINISTRATIVE SERVICE CONTRACTS CLAIM REIMBURSEMENT REVENUE |
| PART XII, LINE 4B - OTHER ADJUSTMENTS | CLAIMS ACCRUED FOR ADMINISTRATIVE SERVICE CONTRACTS |
| | |
| | |

| | <u> </u> | |
|-----------|-------------------|----------------------|
| Part XIII | Supplemental Info | ormation (continued) |
| Ret | turn Reference | Explanation |
| | | |
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Schedule D (Form 990) 2013

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE F

Department of the Treasury

Internal Revenue Service

(Form 990)

As Filed Data -

DLN: 93493316004074

Statement

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2013

Open to Public Inspection

| | _ | | | | Employer iden | tification number |
|--|--|--------------------|--|--|---|---------------------|
| JEL | IA DENTAL OF PENNSTLVANIA | | | | 23-1667011 | |
| Pa | Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | |
| 1 | other assistance, the grantee | es' eligibility fo | r the grants o | r assistance, and the s | election criteria used | _ |
| 2 | | | ganızatıon's p | rocedures for monitorii | ng the use of its grar | nts and other |
| Part I General Information on Activities Outside the United States. Complete if the organization answering to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | | |
| | (a) Region | offices in the | employees, agents, and independent contractors in | region (by type) (e g , fundraising, program services, investments, grants to recipients located in the | a program service, describe specific type of | for and investments |
| (1) | CARIBBEAN - ANTIGUA & | 0 | | DELTA REINSURANCE | | 32,365,478 |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| За | Sub-total | 0 | 0 | | | 32,365,478 |
| | to Part I | | | | | C |
| • | : Totals (add lines 3a and 3b) | I 0 | 0 | | | 32,365,478 |

| | | | | | ited States. Comp duplicated if additior | | | to Form 990, |
|--------------------------|---|--------------------|-------------------------|------------------------------|--|------------------------------------|--|--|
| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) A mount of cash grant | (f) Manner of cash disbursement | (g) A mount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| | | | | | les by the foreign co (c)(3) equivalency l | | | |
| 3 Enter total | number of other or | ganizations or ent | tities | | | | | |

Schedule F (Form 990) 2013

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

| Part III can be | duplicated if addit | tional space is ne | eded. | | | | |
|---------------------------------|---------------------|--------------------------|------------------------------|------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) A mount of cash grant | (e) Manner of cash disbursement | (f) A mount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| (1) | | | | | | | , , , |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |
| | • | _ · | | • | • | | |

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i> | Γ | Yes | ⊳ | Νo |
|---|--|----------|-----|----------|----|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A) | Γ | Yes | ্ব | Νo |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471) | <u> </u> | Yes | Γ | Νo |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) | Γ | Yes | া- | Νo |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865) | Г | Yes | <u>~</u> | Νo |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713). | Г | Yes | احا | No |

Schedule F (Form 990) 2013

Additional Data

Software ID: Software Version:

EIN: 23-1667011

Name: DELTA DENTAL OF PENNSYLVANIA

Schedule F (Form 990) 2013

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

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Schedule I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

DELTA DENTAL OF PENNSYLVANIA

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493316004074

2013

Open to Public

Employer identification number

23-1667011

| Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | Г |
|--|-------|
| | |
| Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. | |
| (a) Name and address of organization or government (b) EIN (c) IRC Code section if applicable (d) Amount of cash grant (a) Amount of cash organization or government (b) Amount of non-cash assistance (a) Amount of non-cash assistance (b) Amount of non-cash assistance (c) IRC Code section if applicable | grant |
| (1) UNITED WAY OF THE 23-1352095 501(C)(3) 44,309 TO PROVIDE DENTAL 2235 MILLINIUM WAY ENOLA, PA 17025 | |
| (2) DELTA DENTAL COMMUNITY CARE FOUNDATION 100 FIRST STREET SAN FRANCISCO, CA 94105 TO PROVIDE DENTAL EDUCATION | |
| (3) MISC SMALL DONATIONS LESS THAN 5000 TO PROVIDE DENTAL EDUCATION | |
| (4) TRES BONNE ANNEE 6426 ONE NORTH SECOND STREET HARRISBURG, PA 17101 TO PROVIDE DENTAL EDUCATION | |
| (5) DOWNTOWN DAILY BREAD 234 SOUTH STREET HARRISBURG, PA 17101 23-1433867 501(C)(3) 10,000 TO PROVIDE DENTAL EDUCATION | |
| | |
| | |
| | |
| | |
| | |

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table

| | (Volume of Local |
|---------|---|
| art III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. |
| | Part III can be duplicated if additional space is needed. |

| (a)Type of grant or assistance | (b)Number of recipients | (c)A mount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-----------------------------|----------------------------------|--|---------------------------------------|
| | | | | | |
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| | | | | | |
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| | | | | | |
| Part IV Supplemental Inform | ation. Provide the in | formation required in | Part I, line 2, Part III, co | lumn (b), and any other a | dditional information. |

COMMITTEE

Return Reference **Explanation** THE ORGANIZATION AWARDS GRANTS FOR PROGRAMS THAT FOSTER DENTAL HEALTH AND EDUCATION THROUGH THESE GRANTS THE PART I, LINE 2 ORGANIZATION HELPS FINANCE HEALTH, EDUCATION, AND RESEARCH PROJECTS IN DENTISTRY, HEALTH AND HUMAN SERVICES, AND CIVIC AND COMMUNITY AFFAIRS THE TWO GRANTS ARE (1) THE DENTAL HEALTH AND EDUCATION CONTRIBUTION, WHICH SUPPORTS DENTAL HEALTH AND AWARENESS PROGRAMS AND (2) THE STANDARD DENTAL RESEARCH GRANT, WHICH SUPPORTS PROFESSIONAL RESEARCH RELATED TO DENTAL HEALTH GRANTS ARE AWARDED TO GROUPS THAT (1) PROVIDE DENTISTRY FOR INDIGENTS, (2) ${\sf IPROVIDE}$ DENTISTRY FOR GROUPS THAT ARE DENTALLY UNDERSERVED, (3) ${\sf PROVIDE}$ EDUCATION TO ADVANCE THE AWARENESS OR THE SCIENCE OF DENTISTRY, (4) PROMOTE PUBLIC DENTAL HEALTH, AND (5) ARE INVOLVED IN COMMUNITY ACTIVITIES RELATED TO DENTAL CARE GRANT GUIDELINES PRIORITY WILL GO TO PROJECTS THAT FOCUS ON ISSUES RELATED TO THE DELIVERY OF ORAL HEALTH CARE, INCLUDING THOSE WITH SIGNIFICANT POTENTIAL FOR IMPROVING ORAL HEALTH AND REDUCING TREATMENT COSTS PRIORITY CONSIDERATION WILL GO TO RESEARCHERS FROM THE DENTAL SCHOOLS IN THE ENTERPRISE STATES, BUT WILL NOT BE LIMITED TO THESE INSTITUTIONS PRIORITY WILL GO TO TWO TYPES OF STUDIES (1) PILOT OR FEASIBILITY STUDIES LIKELY TO ENHANCE THE INVESTIGATOR'S CHANCE FOR LONG-TERM FUNDING FROM OTHER SOURCES, AND (2) COMPLETE PROJECTS CONSIDERED TO BE OF INTEREST TO THE HEALTH, EDUCATION, AND RESEARCH FUND, FOR WHICH OTHER SOURCES OF FUNDS ARE TRADITIONALLY IUNAVAILABLE OR INSUFFICIENT PRIORITY WILL GO TO STUDIES THAT EVALUATE THE OUTCOME OF PREVENTATIVE AND TREATMENT PROCEDURES RETROSPECTIVE STUDIES OR THOSE INVOLVING ANALYSIS OF EXISTING DATA SHOULD BE CONSIDERED, RATHER THAN LONG-TERM FOLLOW-UP STUDIES, IN ORDER TO REDUCE THE YEARS REQUIRED TO OBTAIN DATA OVERHEAD CHARGES WITHIN EACH ELIGIBLE GRANT WILL BE LIMITED TO EIGHT PERCENT THE FUND WILL NORMALLY MAKE ONE TO TWO STANDARD RESEARCH GRANTS PER YEAR INDIVIDUAL GRANTS WILL GENERALLY NOT EXCEED \$40,000 GRANTS WILL BE LIMITED TO ONE-YEAR PROJECTS, SUBJECT TO RENEWAL EXCEPT IN SPECIAL CASES, AN ORGANIZATION/ENTITY WILL NOT BE ELIGIBLE FOR MORE THAN ONE GRANT DURING ANY YEAR A SCREENING COMMITTEE REVIEWS ALL APPLICATIONS, WITH FINAL GRANT DECISIONS MADE BY THE FUND'S ADMINISTRATIVE

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DLN: 93493316004074

OMB No 1545-0047

Department of the Treasury

Internal Revenue Service

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. ► Attach to Form 990. ► See separate instructions. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization DELTA DENTAL OF PENNSYLVANIA **Employer identification number**

23-1667011

| | | | | 23-100/011 | | | |
|----|----------|---|--|---|----|-----|----|
| Pa | rt I | Questions Regarding Compensation | n | | | | |
| 1- | C h | ack the appropriate boy/ac) if the arganization pro | udad a | ny of the following to or for a person listed in Form | | Yes | No |
| ıa | | | | ny of the following to or for a person listed in Form /ide any relevant information regarding these items | | | |
| | V | First-class or charter travel | | Housing allowance or residence for personal use | | | |
| | Γ | Travel for companions | Γ | Payments for business use of personal residence | | | |
| | Γ | Tax idemnification and gross-up payments | 굣 | Health or social club dues or initiation fees | | | |
| | Γ | Discretionary spending account | <u> </u> | Personal services (e g , maid, chauffeur, chef) | | | |
| b | | ny of the boxes in line 1a are checked, did the or nbursement or provision of all of the expenses de | | | 1b | Yes | |
| 2 | | the organization require substantiation prior to rectors, trustees, officers, including the CEO/Exec | | | 2 | Yes | |
| 3 | org | icate which, if any, of the following the filing orga anization's CEO/Executive Director Check all the d by a related organization to establish compens | nat appl | | | | |
| | ~ | Compensation committee | 굣 | Written employment contract | | | |
| | ~ | Independent compensation consultant | <u> - - </u> | Compensation survey or study | | | |
| | Γ | Form 990 of other organizations | <u>~</u> | Approval by the board or compensation committee | | | |
| 4 | | ring the year, did any person listed in Form 990, a related organization | Part VII | I, Section A, line 1a with respect to the filing organization | | | |
| а | Red | ceive a severance payment or change-of-control | paymer | nt? | 4a | | No |
| b | Par | ticipate in, or receive payment from, a suppleme | ntal non | iqualified retirement plan? | 4b | Yes | |
| C | Par | ticipate in, or receive payment from, an equity-b | ased co | mpensation arrangement? | 4c | | No |
| | If" | Yes" to any of lines 4a-c, list the persons and pr | ovide th | ne applicable amounts for each item in Part III | | | |
| | Onl | y 501(c)(3) and 501(c)(4) organizations only mu | ıst comı | plete lines 5-9. | | | |
| 5 | For | persons listed in Form 990, Part VII, Section A npensation contingent on the revenues of | _ | | | | |
| а | The | e organization? | | | 5a | | No |
| b | Αny | y related organization? | | | 5b | | No |
| | If" | Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | | persons listed in Form 990, Part VII, Section A npensation contingent on the net earnings of | , lıne 1a | , did the organization pay or accrue any | | | |
| а | The | e organization? | | | 6a | | No |
| b | Αn | y related organization? | | | 6b | | No |
| | If" | Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For | persons listed in Form 990, Part VII, Section A ments not described in lines 5 and 6? If "Yes," o | | | 7 | Yes | |
| 8 | We | re any amounts reported in Form 990, Part VII, p | oaid or a | accured pursuant to a contract that was | | | |
| | sub | gect to the initial contract exception described in | | ations section 53 4958-4(a)(3)? If "Yes," describe | | | |
| | ın F | Part III | | | 8 | | No |
| 9 | | Yes" to line 8, did the organization also follow the tion 53 4958-6(c)? | e rebutt | able presumption procedure described in Regulations | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

| (A) Name and Title | (B) Breakdown o | f W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of | (F) Compensation |
|---------------------------|--------------------------|---|---|--------------------------------|----------------|-----------------------|---|
| | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | columns (B)(ı)-(D) | reported as deferred in prior Form 990 |
| See Additional Data Table | | | | | | | |

Schedule J (Form 990) 2013

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II

Also complete this part for any additional information

| Aliso complete this pare for any addition | 155 complete this part for any additional information | | | | | | | | |
|---|---|--|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | | | |
| PART I, LINE 1A | FIRST CLASS BUSINESS TRAVEL IS REIMBURSED TO THE EXECUTIVE VICE PRESIDENTS, SENIOR VICE PRESIDENTS, AND GROUP VICE PRESIDENTS FIRST CLASS BUSINESS TRAVEL IS NOT TREATED AS TAXABLE COMPENSATION THE PRESIDENT AND EXECUTIVE VICE PRESIDENTS MAY BE REIMBURSED FOR ONE HEALTH OR SOCIAL CLUB UPON APPROVAL BY THE PRESIDENT TWO SENIOR EXECUTIVES RECEIVED THIS BENEFIT IN 2013 THE COST OF THIS BENEFIT IS INCLUDED IN TAXABLE COMPENSATION FINANCIAL AND TAX PLANNING EXPENSES ARE REIMBURSED TO EMPLOYEES AT THE DIRECTOR OR ABOVE LEVELS OF MANAGEMENT A COMPANY POLICY OUTLINES THE MAXIMUM REIMBURSEMENT ALLOWED FOR EACH MANAGEMENT LEVEL THESE REIMBURSEMENTS ARE INCLUDED IN THE TAXABLE COMPENSATION OF THE REIMBURSED EMPLOYEES | | | | | | | | |
| PART I, LINE 4B | CERTAIN EXECUTIVES PAID BY A RELATED ORGANIZATION PARTICIPATE IN A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PROGRAM THE RELATED ORGANIZATION PROVIDES A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN TO CERTAIN OF ITS SENIOR EXECUTIVES AS SELECTED BY THE BOARD OF DIRECTORS THE SUPPLEMENTAL RETIREMENT BENEFIT IS BASED ON EACH EXECUTIVE'S COMPENSATION AND YEARS OF SERVICE TO THE ENTERPRISE THE BENEFIT IS SUBJECT TO THE RISK OF FORFEITURE IF REQUIRED YEARS OF SERVICE ARE NOT MET ANNUAL DEFERRED COMPENSATION RELATED TO THIS PLAN IS REPORTED IN SCHEDULE J, PART II, COLUMN (C) FOR EACH PARTICIPANT AND REFLECTS THE CURRENT YEAR INCREASE OR DECREASE IN THE RELATED ORGANIZATION'S PENSION BENEFIT OBLIGATION ("PBO"), CALCULATED PURSUANT TO GENERALLY ACCEPTED ACCOUNTING PRINCIPLES THE PBO INCREASE OR DECREASE INCLUDES CHANGES IN ACTUARIAL ASSUMPTIONS (E.G., APPLICABLE DISCOUNT RATE), AS WELL AS CHANGES IN COMPENSATION AND YEARS OF SERVICE IN 2013, ANTHONY BARTH, MICHAEL CASTRO, GARY RADINE, AND PATRICK STEELE PARTICIPATED IN THE PLAN | | | | | | | | |
| PART I, LINE 7 | THE PRESIDENT OF THE ORGANIZATION, WITH BOARD OF DIRECTORS APPROVAL, MAY GRANT AN ANNUAL BONUS TO ALL MANAGEMENT EMPLOYEES THESE AMOUNTS ARE INCLUDED IN TAXABLE COMPENSATION | | | | | | | | |
| PART II, LINE (II) | SEVEN OF THE ORGANIZATION'S OFFICERS ARE PAID BY A RELATED ORGANIZATION ACCORDINGLY, THEIR COMPENSATION IS REPORTED IN LINE (II) | | | | | | | | |

Schedule J (Form 990) 2013

Software ID: Software Version:

EIN: 23-1667011

Name: DELTA DENTAL OF PENNSYLVANIA

| Form 990, Schedule J, | Part II | - Officers, Direct | ors, Trustees, Ke | y Employees, and | Highest Compens | sated Employees | | |
|--|-------------|--------------------------|---|--------------------------|-----------------|-----------------|----------------------|--|
| (A) Name | | | of W-2 and/or 1099-MIS | | (C) Deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| GARY D RADINE PRESIDENT/CEO | (1) (11) | 0 1,250,004 | 0 1 2,500,000 | 2,308,060 | 0 75,867 | 0 16,511 | 0 6,150,442 | 0 0 |
| ANTHONY S BARTH EXECUTIVE VICE PRESIDENT, COO | (ı) (ıı) | 0 824,004 | 906,000 | 0 41,838 | 0 582,670 | 0 | 0 | 0 0 |
| MICHAEL J CASTRO EXECUTIVE VICE PRESIDENT/CFO | (ı) (ıı) | 0 566,496 | 0 624,000 | 73,861 | 1 | 0 22,851 | ' I | 0 |
| PATRICK S STEELE EXECUTIVE VICE PRESIDENT/CIO | (ı) (ıı) | 0 540,756 | 0 5 595,000 | 0 42,517 | 0 1,186,651 | 0 17,703 | 0 3 2,382,627 | 0 0 |
| CHARLES LAMONT ESQ EXECUTIVE VICE PRESDIENT/CLO | (1) | 0 467,065 | 0 650,000 | 0 138,704 | 0 47,100 | 0 17,703 | 0 3 1,320,572 | 0 0 |
| ALICIA WEBER SR VICE PRES /CONTROLLER | (1) | 0 373,200 | 329,000 | 0 24,296 | 1 9 | 1 | 1 1 | 0 0 |
| MICHAEL G HANKINSON SR VICE PRESIDENT LEGAL OFFICER | (1) | 74,442 262,500 | | II. | | | | |
| PHILIP N ENGLE VICE PRESIDENT, INFORMATION TECHNOLO | (I) (II) | 231,121 0 | 74,100 | 11,643 | 86,107 0 | 15,891 0 | 418,862 | 0 0 |
| RENEE A FISHER VICE PRESIDENT, QUALITY ASSURANCE AN | (1) | 208,059 0 | 107,531 | 8,204 | 108,768 | 12,645 0 | 445,207 | 0 0 |
| JEANNE M FOSTER VICE PRESIDENT, FINANCE | (ı) (ıı) | 238,752 0 | 84,000 | 14,926 | 72,212 | 7,650 0 | 417,540 | 0 0 |
| RICHARD C GRAYBILL VICE PRESIDENT, UNDERWRITING & ACTUR | (ı) (ıı) | 204,996 0 | 67,650 | 10,220 | 69,188 0 | 6,233 0 | 358,287 0 | 0 0 |
| KAREN L ROBINSON DIRECTOR, OFFICE OF CORPORATE SECRET | (1) | 113,782 0 | 29,021 | -1,031 0 | 31,954 0 | 5,287 0 | 7 179,013 | 0 0 |
| WHITNEY H SHERBOCKER DIRECTOR REGULATORY, ASST SECRETARY | (1) | 159,031 0 | 33,968 | 8,690 0 | 53,957 0 | 14,722 0 | 270,368 | 0 0 |
| MARTY A SHEETZ VICE PRESIDENT IMPLEMENTATION AND EX | (1) | 157,270 0 | 46,620 0 | 28,932 0 | 52,437 0 | 12,081 | 297,340 | 0 0 |
| JAMES T KETELSLEGER DIRECTOR, FINANCE | (1) | 145,569 0 | 33,000 | • | 40,609 | 13,968 | 238,209 | 0 0 |
| PAULA H WISHON DIRECTOR CLAIMS PROCESSING | (ı) (ıı) | 110,931 0 | Ö | | 10,403 | 10,200 | 222,451 | 0 |
| ROBERT D COOVER DIRECTOR SALES | (I) (II) | 122,675 0 | 0 | 22,213 | 62,099 | 13,594 0 | 379,444 | 0 |
| TIMOTHY MCKEE SALES ACCOUNT EXECUTIVE | (1) | 61,172 0 | 138,901 | 7,072 | 16,267 | 13,582 | 2 2 36,994 | 0 0 |

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DLN: 93493316004074

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the o DELTA DENTAL O | | | | | | | | Employ | er iden | tificatio | n numbe | er | |
|---------------------------------|--------------------|------------------------------|------------------------|--------------|-----------------------|----------------------------|----------|--------------------|------------------|-----------------|------------|-----------------------|--|
| Part I Exc | ess Benefit | Transaction | ons (section | on 501(c)(: | 3) and section | n 501(c)(4) | | | 67011 ns onlv |). | | | |
| | | | | | 0, Part IV, line | | | | | | 40b | | |
| | ne of disqualifi | | | | n disqualified | | cription | | | | (d) Cori | rected? | |
| _ | | | perso | n and organı | zation | | | | | | Yes | No | |
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| | | | | | | | | | | | | | |
| 2 Enterthe | amount of tax | incurred by or | ranization r | managers or | disqualified per | rsons durina | the vea | runde | rsectio | n | | _ | |
| | | | | · · · | | · · · | | | ▶ \$ | ·· | | | |
| 3 Enter the | amount of tax. | ıf any, on line | 2. above. r | eımbursed b | y the organizati | ion | | | ▶ \$ | | | | |
| | | • | , , | | , 3 | | | | ' | | | | |
| | oans to and | | | | | | | | | | | | |
| | | | | | 990-EZ, Part V | | r Form 9 | 90, Pa | art IV, I | ıne 26, | or if the | | |
| | | | | | line 5, 6, or 22 | | (-) I- | | (6) | | (:)\\(\(\) | | |
| (a) Name of interested | (b) Relationshi | (c) p Purpose of | (d) Loan or from th | | (e)Original principal | (f) Balance due | | (g) In default? | | (h) Approved | | (i)Written agreement? | |
| person | with | loan | • | | amount | | | | by | | agreement | | |
| | organizatio | n | | | | | | | board | | | | |
| | | | | | | | | | commi | ıttaa2 | | | |
| | | | То | From | - | | Yes | No | Yes | No | Yes | No | |
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| | † | | | | | | | | | | _ | | |
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| | | | | | | | | | | | _ | | |
| Total | <u> </u> | <u></u> ► \$ | 1 | 1 | | l | | - | | | \neg | | |
| Part IIII Gr | ants or Ass | <u> </u> | nefittina | Intereste | d Persons. | | | | | | | | |
| | | | | | Form 990, Pa | art IV, line | 27. | | | | | | |
| (a) Name of | nterested | (b) Relations | nıp between | (c) A mou | nt of assistanc | e (d) Typ | e of ass | istand | :e (e | e) Purpo | se of ass | sistance | |
| perso | on | interested per | | | | | | | | | | | |
| | | organız | ation | | | | | | | | | | |
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| Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. | | | | | |
|---|--|-------------------------------|--------------------------------|--|----|
| (a) Name of Interested person | (b) Relationship between interested person and the organization | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
| | | | | Yes | No |
| (1) ERIC N HODGES DMD | PARTICIPATING PROVIDER | 177,219 | DENTAL CLAIM PAYMENTS | | No |
| (2) BRUCE R TERRY DMD ENDODONTIC SPE | PARTICIPATING PROVIDER | 241,474 | DENTAL CLAIM PAYMENTS | | No |
| | | | | | |
| | | | | | |
| | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Schedule L (Form 990 or 990-EZ) 2013

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SCHEDULE O

As Filed Data -

DLN: 93493316004074

OMB No 1545-0047

2013

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization DELTA DENTAL OF PENNSYLVANIA

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

23-1667011

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VI, SECTION A, LINE 6 | THE ORGANIZATION HAS ONE CLASS OF MEMBERS, DESIGNATED CORPORATE MEMBERS, WHO ARE DIRECTORS OF DENTEGRA GROUP, INC , THE ORGANIZATIONS PARENT HOLDING COMPANY |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION A, LINE 7A | THE ORGANIZATION'S DIRECTORS VOTE ON PERSONS NOMINATED AS DIRECTORS FOR ENDORSEMENT TO THE CORPORATE MEMBERS, WHO ELECT THE DIRECTORS |

| Return Reference | Explanation |
|---------------------------------------|--|
| FORM 990, PART VI, SECTION A, LINE 7B | THE CORPORATE MEMBERS MUST APPROVE ANY CHANGES TO SPECIFIED BY LAWS PROVISIONS |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 11 | THE ORGANIZATION'S CFO AND LEGAL COUNSEL OVERSEE THE COMPLETION OF THE FORM 990 AND, PRIOR TO FILING, REVIEW IT WITH THE PRESIDENT/CEO AND WITH THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS |

| Return Reference | Explanation |
|----------------------------|---|
| VI, SECTION B, LINE 12C | EACH DIRECTOR IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY, AND BETWEEN ANNUAL STATEMENTS IS REQUIRED TO DISCLOSE ANY NEW POSITION OR RELATIONSHIP FORMED THAT POTENTIALLY RAISES A CONFLICT OF INTEREST LEGAL COUNSEL REVIEWS THESE DISCLOSURES AND REPORTS THE INFORMATION TO THE FULL BOARD OF DIRECTORS |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION B, LINE 15 | COMPENSATION PAID TO THE CEO, WHO IS AN EMPLOYEE OF DENTEGRA GROUP, INC ("DGI"), IS REVIEWED AND APPROVED BY THE DGI DIRECTORS EXECUTIVE VICE PRESIDENTS' COMPENSATION IS ETHER APPROVED BY THE PRESIDENT OR IN ACCORDANCE WITH THE PROCEDURE OF DELTA DENTAL OF CALIFORNIA (BY WHOM THEY ARE EMPLOYED) ALL COMPENSATION FOR THE ENSUING YEAR IS ONLY APPROVED AFTER REVIEWING COMPARABILITY DATA PRESENTED BY AN OUTSIDE COMPENSATION CONSULTANT, AN ASSESSMENT OF EACH OFFICER'S PERFORMANCE OVER THE PRECEDING YEAR, AND THE ORGANIZATION'S PROGRAM ACCOMPLISHMENTS FOR THE YEAR THIS PROCESS WAS FOLLOWED FOR 2013 COMPENSATION |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION C, LINE 19 | THE ORGANIZATION ANNUALLY INCLUDES MAJOR PORTIONS OF ITS FINANCIAL STATEMENT IN A PUBLISHED ANNUAL REPORT THAT IS MADE AVAILABLE TO PERSONS OR ENTITIES KNOWN TO HAVE AN INTEREST IN THE ORGANIZATION, AND IS AVAILABLE TO THE LARGER PUBLIC UPON REQUEST STATUTORY FINANCIAL STATEMENTS ARE INCLUDED IN QUARTERLY AND ANNUAL RETURNS TO STATE DEPARTMENTS OF INSURANCE REGULATING THE ORGANIZATION WHICH RETURNS ARE AVAILABLE TO THE PUBLIC THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC |

| Return Reference | Explanation |
|---|---|
| FORM 990, PART VII, SCHEDULE J, SCHEDULE R | THE ORGANIZATION, REGULATED BY THE PENNSYLVANIA INSURANCE DEPARTMENT, IS A MEMBER OF THE DELTA DENTAL OF CALIFORNIA ENTERPRISE COMPANIES, WHICH INCLUDE DELTA DENTAL OF CALIFORNIA, DELTA DENTAL OF PENNSYLVANIA AND AFFILIATED COMPANIES OPERATING IN 15 STATES, THE DISTRICT OF COLUMBIA, PUERTO RICO AND THE US VIRGIN ISLANDS THE ENTERPRISE COMPANIES COMPRISE ONE OF THE NATION'S LARGEST DENTAL BENEFITS DELIVERY SYSTEMS COVERING 26 MILLION ENROLLEES AND HANDLING 39 MILLION CLAIMS TOTAL REVENUE FOR THE ENTERPRISE EXCEEDED \$7 1 BILLION IN 2013 THE ORGANIZATION AND ITS SUBSIDIARIES REPRESENT APPROXIMATELY 9% OF TOTAL ENTERPRISE REVENUES |

| Return Reference | Explanation |
|--|---|
| FORM 990, PT VII, SEC A, COL (E), SCH J, PT II, LINE (II), COL B(III) | AS A RESULT OF REACHING AGE 65 IN 2011, MR RADINE WAS NO LONGER ELIGIBLE TO PARTICIPATE IN THE COMPANY'S EXECUTIVE SUPPLEMENTAL PENSION PLAN (ESPP) MR RADINE'S EMPLOYMENT AGREEMENT PROVIDED MR RADINE BE PAID A CASH INCENTIVE IN LIEU OF CONTINUED ESPP PARTICIPATION UNTIL A LONG-TERM INCENTIVE PLAN WENT INTO EFFECT IN 2013 THE CASH INCENTIVE WAS AN ACTUARIAL CALCULATION AS IF MR RADINE HAD REMAINED IN THE ESPP DURING CALENDAR YEAR 2012 |

| Return Reference | Explanation |
|---|--|
| FORM 990, PART VII AND SCHEDULE J | EFFECTIVE JANUARY 1, 2012 DELTA DENTAL OF PENNSYLVANIA ESTABLISHED THE LONG-TERM INCENTIVE PLAN (LTIP) FOR ELIGIBLE EMPLOYEES OF THE COMPANY THE PURPOSE OF THE LTIP IS TO PROVIDE INCENTIVE FOR ELIGIBLE EMPLOYEES' CONTRIBUTION TO THE COMPANY'S LONG-TERM SUCCESS THE LTIP IS UNFUNDED AND ALL PAY MENTS FROM THE LTIP ARE DERIVED FROM THE EQUITY GAINS OF THE COMPANY AS SUCH THERE IS NO GUARANTEE OF INCENTIVE PAY MENTS UNDER THE LTIP UPON DELEGATION BY CERTAIN OFFICERS OF THE BOARD, THE CEO AND MANAGEMENT COMMITTEE HAS THE SOLE AND ABSOLUTE DISCRETION TO DETERMINE THE PERFORMANCE OBJECTIVES, BOTH FINANCIAL AND NONFINANCIAL, UPON WHICH PAY MENT OF AWARDS ARE BASED AND THE TIME PERIOD DURING WHICH PERFORMANCE SHALL BE MEASURED (LTIP CYCLE) THE CURRENT LTIP CYCLE IS JANUARY 1, 2013 THROUGH DECEMBER 31, 2015 |

| Return Reference | Explanation |
|--------------------------------|---|
| FORM 990, PART IX, LINE 24E | PROGRAM SERVICE EXPENSES 194,763 MANAGEMENT AND GENERAL EXPENSES 17,999 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 212,762 |

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SCHEDULE R (Form 990)

Department of the Treasury

Name of the organization

DELTA DENTAL OF PENNSYLVANIA

Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493316004074 OMB No 1545-0047

Open to Public Inspection

Employer identification number

| | | | | 23-166/0 | 111 | | | |
|---|--------------------------------|---|-------------------------|-----------------------------------|---------|--|--------------------|----|
| Part I Identification of Disregarded Entities (| Complete if the organization a | inswered "Yes" on | Form 990, Par | t IV, line 33. | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | [| (f) Direct controlling entity | | |
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| Part II Identification of Related Tax-Exempt Cormore related tax-exempt organizations d | | ne organization an | swered "Yes" o | n Form 990, P | art IV, | line 34 because it | had or | ıe |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code sect | on Public charity (if section 501 | | (f) Direct controlling entity | Section (13) co | |
| | | | | | | | Yes | No |
| (1) DELTA DENTAL OF DELAWARE INC | DENTAL INSURANCE | DE | 501(C)(4) | | | DENTEGRA GROUP INC | | No |
| ONE DELTA DRIVE | | | | | | | | |
| MECHANICSBURG, PA 17055 51-0228088 | | | | | | | | |
| (2) DELTA DENTAL OF WEST VIRGINIA INC | DENTAL INSURANCE | WV | 501(C)(4) | | | DENTEGRA GROUP INC | | No |
| ONE DELTA DRIVE | | | | | | | | |
| MECHANICSBURG, PA 17055 55-0523124 | | | | | | | | |
| (3) DELTA DENTAL OF THE DISTRICT OF COLUMBIA | DENTAL INSURANCE | DC | 501(C)(4) | | | DENTEGRA GROUP INC | | No |
| ONE DELTA DRIVE | | | | | | | | |
| MECHANICSBURG, PA 17055 52-1479587 | | | | | | | | |
| (4) DELTA DENTAL COMMUNITY CARE FOUNDATION | CHARITABLE ORGANIZATION | CA | 501(C)(3) | PF | | DENTEGRA GROUP INC | | No |
| 100 FIRST STREET | | | | | | | | |
| SAN FRANCISCO, CA 94105 37-1570764 | | | | | | | | |
| (5) DELTA DENTAL OF CALIFORNIA | DENTAL INSURANCE | CA | 501(C)(4) | | | DENTEGRA GROUP INC | | No |
| 100 FIRST STREET | | | | | | | | |
| SAN FRANCISCO, CA 94105 94-1461312 | | | | | | | | |
| (6) DELTA DENTAL OF NEW YORK | DENTAL INSURANCE | NY | 501(C)(4) | | | DENTEGRA GROUP INC | | No |
| ONE DELTA DRIVE | | | | | | | | |
| MECHANICSBURG, PA 17055 11-1980218 | | | | | | | | |
| | | | | | | | | |
| | | i | 1 | 1 | | 1 | 1 | 1 |

| (a) Name, address, and EIN of related organization | | (c) Legal domicile (state or foreign country) | Legal Direct omicile controlling tate or entity oreign | unrelated, excluded from tax under sections 512- | (f) Share of total income | (g) Share of end-of- year assets | Disprop | ortionate | amount in box 20 of | Gene man part | eral or aging | (k) Percentage ownership |
|--|--|--|--|--|--|---|--|--|--|--|--|---|
| | | | | , | | | Yes | No | | Yes | | |
| | INSURANCE MANAGEMENT | DE | DELTA DENTAL OF CALIFORNIA | RELATED | | | | No | | | No | 50 000 % |
| | | | | | | | | | | | | |
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| | | | | | | | swere | d "Ye | l s" on Form | 990 | , Part | IV, |
| (b) Primary activity | (c) Legal domicile (state or foreign | | (d) | (e) Type of entit (C corp, S corp, | (f) y Share of t | otal Shar | f-year | | | (l | o)(13) ntrolled | |
| | | | | 01 41404 | | | | | | _ | | No |
| + | | | | | 1 | | | | | | | |
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| | ganizations Taxalore related organiz | INSURANCE MANAGEMENT Ganizations Taxable as a Corpore related organizations treated at the corporate of the | TINSURANCE MANAGEMENT Column Colum | (b) Primary activity Co Legal domicile (state or foreign country) | (b) Primary activity (c) Legal domicile (state or foreign country) INSURANCE MANAGEMENT DE DELTA DENTAL OF CALIFORNIA RELATED GRAIFORNIA GREATED GRAIFORNIA GRAI | Primary activity Legal domicile (state or foreign country) Direct controlling entity INSURANCE MANAGEMENT DE DELTA DENTAL OF CALIFORNIA Primary activity DE DELTA DENTAL OF CALIFORNIA RELATED Share of total income varieties entity Primary activity DE DELTA DENTAL OF CALIFORNIA RELATED Share of total income varieties entity Primary activity Direct controlling entity Primary activity Primary activity Direct controlling entity Primary activity Direct controlling entity Primary activity Primary activity Direct controlling entity Primary activity Primary activity Direct controlling entity Primary activity Primary activity Primary activity Direct controlling entity Primary activity Primary activity Primary activity Direct controlling entity Primary activity Primary activity Primary activity Direct controlling entity Primary activity Primary activity Primary activity Primary activity Direct controlling entity Primary activity Primary | Primary activity degral controlling (state or foreign) country) Predominant (nomerical ed, excluded from tax under sections 512-514) INSURANCE MANAGEMENT DE DELTA DENTAL OF CALIFORNIA Predominant (nomerical ed, excluded from tax under sections 512-514) RELATED Granizations Taxable as a Corporation or Trust Complete if the organization and ore related organizations treated as a corporation or trust during the tax year. (b) (c) Legal domicile (state or foreign) (c) Legal domicile (state or foreign) Predominant (nomerical entity) Primary activity Predominant (nomerical entity) Primary activity Primary activity Predominant (nomerical entity) Predominant (nomerical entity) Primary activity Predominant (nomerical entity) Predominant (no | Primary activity Columbia Legal domicile (state or foreign country) Direct domicile (state or foreign country) Predomicinat unrelated, excluded from tax under sections \$12-\$514) The product of the predomicile (state or foreign country) Predomicile (state or foreign coun | Primary activity Co Legal domicile (state or foreign country) Primary activity Legal domicile (state or foreign (state or foreign activity) Primary activity Primary activ | Primary activity Direct domicile domicile (state or foreign country) Direct controlling entity Direct contr | Primary activity Legal domicile (state or foreign country) Primary activity Legal domicile (state or foreign country) Primary activity Pr | Primary activity Legal domicile (state or foreign State of read-or foreign State of foreign State |

| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | | | | Yes | No |
|--|---|------------------------|--|--------|--------|----|
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more rela | ated organizations li | sted in Parts II-IV? | | | | |
| a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | | | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | | No |
| c Gift, grant, or capital contribution from related organization(s) | | | | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | | No |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | No |
| f Dividends from related organization(s) | | | | 1f | | No |
| g Sale of assets to related organization(s) | | | | 1g | | No |
| h Purchase of assets from related organization(s) | | | | 1h | | No |
| i Exchange of assets with related organization(s) | | | | 1i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | No |
| Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | Yes | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | Yes | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | | No |
| • Sharing of paid employees with related organization(s) | | | | 10 | | No |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p | Yes | |
| q Reimbursement paid by related organization(s) for expenses | | | | 1q | Yes | = |
| r Other transfer of cash or property to related organization(s) | | | | 1r | | No |
| s Other transfer of cash or property from related organization(s) | | | | 1s | | No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t | his line, including co | overed relationships a | and transaction thresholds | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amou | unt in | volved | |
| ee Additional Data Table | | | | | | |
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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross).

| revenue) that was not a related organization. See instructions r | | | ertain invest | | | | • | | • | , | | _ | |
|--|--------------------------------|----------------------------------|--|-----|--|------------------------------------|--|--|----|---|---|----|---|
| (a) Name, address, and EIN of entity | (b) Primary activity | domicile (state or foreign | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | org | (e) all partners section 501(c)(3) anizations? | (f) Share of total Income | (g) Share of end-of-year assets | (h) Disproprtiona allocations ⁷ | | (i) Code V7UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
| | | | 314) | Yes | No | | | Yes | No | | Yes | No | |
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Schedule R (Form 990) 2013

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2013

Software ID: **Software Version:**

EIN: 23-1667011

Name: DELTA DENTAL OF PENNSYLVANIA

| Form 990, Schedule R, Part II - Identification of | Related Tax-Exempt Orç | Janizations | | | | | |
|--|----------------------------|---|-------------------------------|---|--------------------------------------|-------------------------|--|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c) (3)) | (f) Direct controlling entity | Sectio (b)(contr | g) on 512 (13) crolled tity? |
| | | | | | | Yes | No |
| (1) DELTA DENTAL OF DELAWARE INC ONE DELTA DRIVE MECHANICSBURG, PA 17055 51-0228088 | DENTAL INSURANCE | DE | 501(C)(4) | | DENTEGRA GROUP INC | | No |
| (1) DELTA DENTAL OF WEST VIRGINIA INC ONE DELTA DRIVE MECHANICSBURG, PA 17055 55-0523124 | DENTALINSURANCE | WV | 501(C)(4) | | DENTEGRA GROUP INC | | No |
| (2) DELTA DENTAL OF THE DISTRICT OF COLUMBIA ONE DELTA DRIVE MECHANICSBURG, PA 17055 52-1479587 | DENTALINSURANCE | DC | 501(C)(4) | | DENTEGRA GROUP INC | | No |
| (3) DELTA DENTAL COMMUNITY CARE FOUNDATION 100 FIRST STREET SAN FRANCISCO, CA 94105 37-1570764 | CHARITABLE ORGANIZATION | CA | 501(C)(3) | PF | DENTEGRA GROUP INC | | No |
| (4) DELTA DENTAL OF CALIFORNIA 100 FIRST STREET SAN FRANCISCO, CA 94105 94-1461312 | DENTALINSURANCE | CA | 501(C)(4) | | DENTEGRA GROUP INC | | No |
| (5) DELTA DENTAL OF NEW YORK ONE DELTA DRIVE MECHANICSBURG, PA 17055 11-1980218 | DENTAL INSURANCE | NY | 501(C)(4) | | DENTEGRA GROUP INC | | No |

| Form 990, Schedule R, Part IV - | - Identification of | Related Orga | nizations Taxable | e as a Corpor | 1 | 1 | 1 | I | 1 |
|--|--------------------------------|---|-------------------------------------|--|---|--|---------------------------------------|--------------------|---------------------------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal Domicile (State or Foreign Country) | (d) Direct Controlling Entity | (e) Type of entity (C corp, S corp, or trust) | | (g) Share of end-of-year assets | (h) Percentage ownership | Section (13) co | (i) n 512(b) ontrolled tity? |
| | | | | | | | | Yes | No |
| DELTA REINSURANCE CORPORATION CGI TOWER 2ND FLOOR WARRENS,ST MICHAEL BB 98-0096711 | REINSURANCE | | DELTA DENTAL OF PENNSYLVANIA | | | | 87 090 % | | No |
| DENTEGRA GROUP INC 100 FIRST STREET SAN FRANCISCO, CA 94105 94-3386049 | HOLDING COMPANY | | N/A | С | | | | | No |
| 100 FIRST STREET SAN FRANCISCO, CA 94105 75-1233841 | INSURANCE COMPANY | | HOLDINGS INC | С | | | 20 000 % | | No |
| DENTEGRA INSURANCE CO OF NEW ENGLAND 100 FIRST STREET SAN FRANCISCO, CA 94105 04-2890218 | INSURANCE COMPANY | | DDC INSURANCE HOLDINGS INC | С | | | | | No |
| 100 FIRST STREET SAN FRANCISCO, CA 94105 88-0244893 | INSURANCE COMPANY | | HOLDINGS INC | С | | | | | No |
| 100 FIRST STREET SAN FRANCISCO, CA 94105 86-0672505 | INSURANCE COMPANY | | HOLDINGS INC | С | | | | | No |
| 100 FIRST STREET SAN FRANCISCO, CA 94105 74-2447512 | INSURANCE COMPANY | | HOLDINGS INC | С | | | | | No |
| 100 FIRST STREET SAN FRANCISCO, CA 94105 63-0796079 | INSURANCE COMPANY | | HOLDINGS INC | С | | | | | No |
| INC 100 FIRST STREET SAN FRANCISCO, CA 94105 33-0279230 | INSURANCE COMPANY | | DDC INSURANCE HOLDINGS INC | С | | | | | No |
| | INSURANCE COMPANY | | DDC INSURANCE HOLDINGS INC | С | | | | | No |
| COL DEL VALLE,FC DF 01300 MX | COMPANY | | INSURANCE COMPANY | С | | | | | No |
| 14 CALLE 2 SUITE 200 GUAYNABO 00968 RQ 66-0436769 | INSURANCE COMPANY | | DELTA DENTAL OF CALIFORNIA | | | | | | No |
| SA DE CV INSURGENTES SUR 826 PISO 15 COL DEL VALLE,FC DF 01300 MX | INSURANCE ADMINISTRATION | | INSURANCE COMPANY | С | | | | | No |
| DELTA DENTAL INSURANCE COMPANY 100 FIRST STREET SAN FRANCISCO, CA 94105 94-2761537 | INSURANCE COMPANY | | HOLDINGS INC | С | | | | | No |
| DDC INSURANCE HOLDINGS INC 100 FIRST STREET SAN FRANCISCO, CA 94105 27-4251930 | HOLDING COMPANY | | DELTA DENTAL OF CALIFORNIA | С | | | | | No |

| Form 990, Schedule R, Part V - Transactions With Related Organizations | | | |
|--|---------------------------------|-------------------------|---|
| (a) Name of other organization | (b) Transaction type(a-s) | (c) A mount Involved | (d) Method of determining amount involved |
| DELTA DENTAL OF DELAWARE INC | L | 1,814,245 | |
| PACA MANAGEMENT LLC | Q | 36,640,141 | |
| DELTA DENTAL OF WEST VIRGINIA INC | L | 1,547,789 | |
| PACA MANAGEMENT LLC | М | 7,302,864 | |
| DELTA DENTAL INSURANCE COMPANY | М | 242,717 | |
| DELTA DENTAL OF CALIFORNIA | М | 12,727,283 | |
| DELTA DENTAL OF NEW YORK | Q | 642,657 | |
| DELTA DENTAL OF CALIFORNIA | L | 13,522,431 | |
| DELTA DENTAL OF CALIFORNIA | Р | 7,246,959 | |
| DELTA DENTAL OF CALIFORNIA | Q | 237,465 | |

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TY 2013 Itemized Other Current Assets Schedule

Name: DELTA DENTAL OF PENNSYLVANIA

| Corporation Name | Corporation EIN | Other Current Assets Description | Beginning Amount | Ending Amount |
|----------------------------------|--------------------|----------------------------------|---------------------|---------------|
| DELTA REINSURANCE CORPORATION | 98-0096711 | ACCRUED INTEREST | 54,675 | 214,258 |
| DELTA REINSURANCE CORPORATION | 98-0096711 | PREPAID EXPENSES | 6,288 | 6,257 |

TY 2013 Other Deductions Schedule

Name: DELTA DENTAL OF PENNSYLVANIA

| Description | Foreign Amount (should only be used when attached to 5471 Schedule C Line 16) | Amount |
|-------------------------|---|-------------|
| CLAIMS INCURRED ASSUMED | 128,631,872 | 128,631,872 |
| EXCISE TAXES | 1,400,419 | 1,400,419 |
| BANK CHARGES | 17,429 | 17,429 |
| AUDIT FEES | 11,000 | 11,000 |
| OTHER EXPENSE | 32,085 | 32,085 |

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TY 2013 Itemized Other Investments Schedule

Name: DELTA DENTAL OF PENNSYLVANIA

| Corporation Name | Corporation EIN | Other Investments Description | Beginning Amount | Ending Amount |
|----------------------------------|--------------------|-------------------------------|---------------------|---------------|
| DELTA REINSURANCE CORPORATION | 98-0096711 | MUTUAL FUNDS | 2,771,052 | |
| DELTA REINSURANCE CORPORATION | 98-0096711 | BONDS | 4,627,007 | 23,648,077 |
| DELTA REINSURANCE CORPORATION | 98-0096711 | CERTIFICATES OF DEPOSIT | 250,000 | |

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TY 2013 Other Income Statement

Name: DELTA DENTAL OF PENNSYLVANIA

| Description | Foreign Amount | Amount |
|-----------------------|----------------|-----------|
| MANAGEMENT FEE INCOME | 6,028,364 | 6,028,364 |
| BAD DEBT | -164,139 | -164,139 |

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|--------------------------------------|-----------------|---------------------|
| | | |

TY 2013 Paid-In or Capital Surplus Reconciliation Statement

Name: DELTA DENTAL OF PENNSYLVANIA

| Description | Beginning Amount | Ending Amount | |
|-----------------|------------------|---------------|--|
| PAID-IN CAPITAL | 5,925,000 | 5,925,000 | |