

STATEMENT OF FINANCIAL INTEREST

State/District officials file with:

Mark Martin, Secretary of State
State Capitol, Room 026
Little Rock, AR 72201
Phone (501) 682-5070
Fax (501) 682-3548

Calendar year covered 2016

(Note: Filing covers the previous calendar year)

For assistance in completing
this form contact:
Arkansas Ethics Commission
Phone (501) 324-9600
Toll Free (800) 422-7773

Is this an amendment? Yes No

Please provide complete information. If the information requested in a particular section does not apply to you, indicate such by noting "Not Applicable" in that section. Do not leave any part of this form blank. If additional space is needed, you may attach the information to this document.

SECTION 1- NAME AND ADDRESS

Name Cavanaugh _____ Frances _____
(Last) (First) (Middle)
Address 701 Park Lane _____ Walnut Ridge AR _____ 72476 _____
(Street or P.O. Box Number) (City) (State) (Zip Code)
Phone 870-761-3990 _____

Spouse's name Cavanaugh _____ Donald _____ Ray _____
(Last) (First) (Middle)

All names under which you and/or your spouse do business:

SECTION 2- REASON FOR FILING

- Public Official State Representative District 60 _____
(office held)
- Candidate _____
(office sought)
- District Judge _____
(name of municipality)
- City Attorney _____
(name of city)
- State Government: Agency Head/Department Director/Division Director _____
(name of agency/department/division)
- Chief of Staff or Chief Deputy _____
(name of Constitutional Officer, Senate, or House of Representatives)
- Public appointee to State Board or Commission _____
(name of board/commission)
- School Board member _____
(name of school district)
- Candidate for school board _____
(name of school district)
- Public or Charter School Superintendent _____
(name of school district/school)
- Executive Director of Education Service Cooperative _____
(name of cooperative)
- Advertising and Promotion Commission member _____
(name of advertising and promotion commission)
- Research Park Authority Board member under A.C.A. § 14-144-201 et seq. _____
(name of research park authority board)

The law provides for a maximum penalty of \$2,000 per violation and/or imprisonment for not more than one year for any person who knowingly or willfully fails to comply with the provisions of A.C.A. § 21-8-401 through § 21-8-804. This report constitutes a public record. This form has been approved by the Arkansas Ethics Commission.

SECTION 2- REASON FOR FILING (continued)

- Appointee to one of the following municipal, county or regional boards or commissions (list name of board or commission):
 - Planning board or commission _____
 - Airport board or commission _____
 - Water or Sewer board or commission _____
 - Utility board or commission _____
 - Civil Service commission _____

SECTION 3- SOURCE OF INCOME

List each employer and/or each other source of income from which you, your spouse, or any other person for the use or benefit of you or your spouse receives gross income amounting to more than \$1,000. (You are not required to disclose the individual items of income that constitute a portion of the gross income of the business or profession from which you or you spouse derives income. For example: accountants, attorneys, farmers, contractors, etc. do not have to list their individual clients.) If you receive gross income exceeding \$1,000 from at least one source, the answer N/A is not correct.

a) Check appropriate box: More than \$1,000 More than \$12,500

Cavanaugh Auto Group

 (name of employer or source of income)

PO Box 429 Walnut Ridge, AR 72476

 (address)

Frances Wells Cavanaugh

 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Salary

b) Check appropriate box: More than \$1,000 More than \$12,500

Cavanaugh Auto Group

 (name of employer or source of income)

PO Box 429 Walnut Ridge, AR 72476

 (address)

Donald Cavanaugh

 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received Salary

c) Check appropriate box: More than \$1,000 More than \$12,500

Not Applicable

 (name of employer or source of income)

 (address)

 (name under which income received)

Provide a brief description of the nature of the services for which the compensation was received _____

SECTION 4- BUSINESS OR HOLDINGS

List the name of every business in which you, your spouse or any other person for the use or benefit of you or your spouse have an investment or holding. Individual stock holdings should be disclosed. Figures should be based on fair market value at the end of the reporting period.

- a) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Auto Group, Inc.
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- b) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Ford Company
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- c) Check appropriate box: More than \$1,000 More than \$12,500
Don Cavanaugh Motors, Inc.
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- d) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Auto World, Inc.
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- e) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Chrysler, Dodge, Jeep, Inc
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- f) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Ford Lincoln, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

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- g) Check appropriate box: More than \$1,000 More than \$12,500
Car Today, Inc.
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- h) Check appropriate box: More than \$1,000 More than \$12,500
Auto Credit Corporation of Jonesboro, Inc
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- i) Check appropriate box: More than \$1,000 More than \$12,500
Hyundai of Hot Springs, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- j) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Imports, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- k) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Auto Rentals, Inc
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- l) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Properties, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- m) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Insurance Agency, Inc
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- n) Check appropriate box: More than \$1,000 More than \$12,500
Northeast Arkansas Auto Insurance Agency, LLC
(name of corporation, firm or enterprise)
Po Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- o) Check appropriate box: More than \$1,000 More than \$12,500
Digital Media Design Studios, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- p) Check appropriate box: More than \$1,000 More than \$12,500
Collection Pros, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- q) Check appropriate box: More than \$1,000 More than \$12,500
Deal Maker LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- r) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Transportation, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)

- s) Check appropriate box: More than \$1,000 More than \$12,500
D&F Holdings, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- t) Check appropriate box: More than \$1,000 More than \$12,500
D&F Holdings, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Frances Cavanaugh
(name under which income received)
- u) Check appropriate box: More than \$1,000 More than \$12,500
Magnolia Events, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Frances Cavanaugh
(name under which income received)
- v) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Aviation, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- w) Check appropriate box: More than \$1,000 More than \$12,500
Cavenagh Trust Properties, LLC
(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476
(address)
Donald Cavanaugh
(name under which income received)
- x) Check appropriate box: More than \$1,000 More than \$12,500
Alcoa Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)

- y) Check appropriate box: More than \$1,000 More than \$12,500
American Express
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- z) Check appropriate box: More than \$1,000 More than \$12,500
Anadarko Petroleum Corp
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- aa) Check appropriate box: More than \$1,000 More than \$12,500
Apple Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ab) Check appropriate box: More than \$1,000 More than \$12,500
AT&T Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ac) Check appropriate box: More than \$1,000 More than \$12,500
Bank of America, Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ad) Check appropriate box: More than \$1,000 More than \$12,500
Bank of the Ozarks, Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)

- ae) Check appropriate box: More than \$1,000 More than \$12,500
Berkshire Hathaway, Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- af) Check appropriate box: More than \$1,000 More than \$12,500
Chevron Corporation
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ag) Check appropriate box: More than \$1,000 More than \$12,500
EnSCO PLC
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ah) Check appropriate box: More than \$1,000 More than \$12,500
Exxon Mobil Corp
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ai) Check appropriate box: More than \$1,000 More than \$12,500
First Financial Bankshares
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- aj) Check appropriate box: More than \$1,000 More than \$12,500
Ford Motor Company
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)

- ak) Check appropriate box: More than \$1,000 More than \$12,500
General Motors Co
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- al) Check appropriate box: More than \$1,000 More than \$12,500
Goldman Sachs Group, Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- am) Check appropriate box: More than \$1,000 More than \$12,500
International Business Machine Corp
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- an) Check appropriate box: More than \$1,000 More than \$12,500
JB Hunt Transport Service Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ao) Check appropriate box: More than \$1,000 More than \$12,500
Kinder Morgan Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ap) Check appropriate box: More than \$1,000 More than \$12,500
Linn Energy LLC Units Line
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)

aq) Check appropriate box: More than \$1,000 More than \$12,500

McDonalds Corp

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

ar) Check appropriate box: More than \$1,000 More than \$12,500

Mead Johnson Nutrition Co

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

as) Check appropriate box: More than \$1,000 More than \$12,500

National Oilwell Varco, Inc

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

at) Check appropriate box: More than \$1,000 More than \$12,500

Petroleo Brasileiro

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

au) Check appropriate box: More than \$1,000 More than \$12,500

Qualcomm Inc

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

av) Check appropriate box: More than \$1,000 More than \$12,500

Simmons 1st National Corp

(name of corporation, firm or enterprise)

11700 Cantrell Road #4 Little Rock, AR 72223

(address)

Donald Cavanaugh

(name under which income received)

- aw) Check appropriate box: More than \$1,000 More than \$12,500
South ST Corp
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ax) Check appropriate box: More than \$1,000 More than \$12,500
Tractor Supply Company
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ay) Check appropriate box: More than \$1,000 More than \$12,500
Verizon Communications
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- az) Check appropriate box: More than \$1,000 More than \$12,500
Wal Mart Store
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- ba) Check appropriate box: More than \$1,000 More than \$12,500
Zoetis Inc
(name of corporation, firm or enterprise)
11700 Cantrell Road #4 Little Rock, AR 72223
(address)
Donald Cavanaugh
(name under which income received)
- bb) Check appropriate box: More than \$1,000 More than \$12,500
HomeBanc Shares
(name of corporation, firm or enterprise)
PO Box 966 Conway, AR 72033
(address)
Donald Cavanaugh
(name under which income received)

bc) Check appropriate box: More than \$1,000 More than \$12,500
HomeBanc Shares

(name of corporation, firm or enterprise)
PO Box 966 Conway, AR 72033

(address)
Frances Cavanaugh

(name under which income received)

bd) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Ford Company 401K Plan

(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476

(address)
Donald Cavanaugh

(name under which income received)

be) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Ford Company 401K Plan

(name of corporation, firm or enterprise)
PO Box 429 Walnut Ridge, AR 72476

(address)
Frances Cavanaugh

(name under which income received)

bf) Check appropriate box: More than \$1,000 More than \$12,500
Cavanaugh Bros LLC

(name of corporation, firm or enterprise)
403 Pocahontas Rd Walnut Ridge, Ar 72476

(address)
Donald Cavanaugh

(name under which income received)

SECTION 5- OFFICE OR DIRECTORSHIP

List every office or directorship held by you or your spouse in any business, corporation, firm, or enterprise subject to jurisdiction of a regulatory agency of this State, or of any of its political subdivisions.

a) Walnut Ridge Regional Airport

(name of business, corporation, firm, or enterprise)
11 Skywatch Walnut Rige, AR 72476

(address)
Commissioner

(office or directorship held)
Donald Cavanaugh

(name of office holder)

b) Not Applicable

(name of business, corporation, firm, or enterprise)

(address)

(office or directorship held)

(name of office holder)

SECTION 6- CREDITORS

List each creditor to whom the value of five thousand dollars (\$5,000) or more was personally owed or personally obligated and is still outstanding. (This does not include debts owed to members of your family or loans made in the ordinary course of business by either a financial institution or a person who regularly and customarily extends credit.)

a) Not Applicable

(name of creditor)

(address of creditor)

b) Not Applicable

(name of creditor)

(address of creditor)

c) Not Applicable

(name of creditor)

(address of creditor)

SECTION 7- PAST-DUE AMOUNTS OWED TO GOVERNMENT

List the name and address of each governmental body to which you are legally obligated to pay a past-due amount and a description of the nature of the amount of the obligation.

a)

(name of governmental body)

(address of governmental body)

\$ 0.00

(amount owed)

(nature of the obligation)

b)

(name of governmental body)

(address of governmental body)

\$ 0.00

(amount owed)

(nature of the obligation)

SECTION 8- GUARANTOR OR CO-MAKER

List each guarantor or co-maker who has guaranteed a debt of yours that is still outstanding. (This includes debt guarantors arising or extended and refinanced after Jan. 1, 1989. Members of your family who are your guarantors are not required to be disclosed.)

a) Not Applicable

(name)

(address)

b) Not Applicable

(name)

(address)

SECTION 9- GIFTS

List the source, date, description, and a reasonable estimate of the fair market value of each gift of more than \$100 received by you or your spouse and of each gift of more than \$250 received by your dependent children. The term "gift" is defined as "any payment, entertainment, advance, services, or anything of value unless consideration of equal or greater value has been given therefor." There are a number of exceptions to the definition of "gift." Those exceptions are set forth in the Instructions for Statement of Financial Interest prepared for use with this form. (Note: The value of an item shall be considered to be less than \$100 if the public servant reimburses the person from whom the item was received any amount over \$100 and the reimbursement occurs within ten (10) days from the date the item was received.)

- a) Not Applicable

(description of gift)

\$

(date) (fair market value)

(source of gift)
- b) Not Applicable

(description of gift)

\$

(date) (fair market value)

(source of gift)
- c) Not Applicable

(description of gift)

\$

(date) (fair market value)

(source of gift)
- d) Not Applicable

(description of gift)

\$

(date) (fair market value)

(source of gift)

SECTION 10- AWARDS

If you are an employee of a public school district, the Arkansas School for the Blind, the Arkansas School for the Deaf, the Arkansas School for Mathematics, Sciences, and the Arts, a university, a college, a technical college, a technical institute, a comprehensive life-long learning center, or a community college, the law requires you to disclose each monetary or other award over one hundred dollars (\$100) which you have received in recognition of your contributions to education. The information disclosed with respect to each such award should include the source, date, description, and a reasonable estimate of the fair market value.

- a) Not Applicable

(description of award)

\$

(date) (fair market value)

(source of award)

b) Not Applicable

(description of award)

\$

(date) (fair market value)

(source of award)

c) Not Applicable

(description of award)

\$

(date) (fair market value)

(source of award)

SECTION 11- NONGOVERNMENTAL SOURCES OF PAYMENT

List each nongovernmental source of payment of your expenses for food, lodging, or travel which bears a relationship to your office when you appear in your official capacity when the expenses incurred exceed \$150.

a) Not Applicable

(name of person or organization paying expense)

(business address)

\$

(date of expense) (amount of expense)

(nature of expenditure)

b) Not Applicable

(name of person or organization paying expense)

(business address)

\$

(date of expense) (amount of expense)

(nature of expenditure)

SECTION 12- DIRECT REGULATION OF BUSINESS

List any business which employs you and is under direct regulation or subject to direct control by the governmental body which you serve.

a) Not Applicable

(name of business)

(governmental body which regulates or controls)

b) Not Applicable

(name of business)

(governmental body which regulates or controls)

- c) Not Applicable

 (name of business)

 (governmental body which regulates or controls)
- d) Not Applicable

 (name of business)

 (governmental body which regulates or controls)

SECTION 13- SALES TO GOVERNMENTAL BODY

List the goods or services sold to the governmental body for which you serve which have a total annual value in excess of \$1,000. List the compensation paid for each category of goods or services sold by you or any business in which you or your spouse is an officer, director, or stockholder owning more than 10% of the stock of the company.

- a) Not Applicable

 (goods or services)

 (governmental body to whom sold)
 \$ _____
 (compensation paid)
- b) Not Applicable

 (goods or services)

 (governmental body to whom sold)
 \$ _____
 (compensation paid)
- c) Not Applicable

 (goods or services)

 (governmental body to whom sold)
 \$ _____
 (compensation paid)
- d) Not Applicable

 (goods or services)

 (governmental body to whom sold)
 \$ _____
 (compensation paid)

SECTION 14- SIGNATURE

I certify under penalty of false swearing that the above information is true and correct.

Signature

STATE OF ARKANSAS

COUNTY OF _____

Subscribed and sworn to before me this the ____ day of _____, 20 __.

(Legible Notary Seal)

Notary Public

My Commission Expires: _____

Note: If faxed, notary seal must be legible (i.e., either stamped or raised and inked) and the original must follow within ten (10) days pursuant to Ark. Code Ann. § 21-8-703(b)(3).

IMPORTANT

Where to file:

State or district candidates/public servants file with the Secretary of State.
County, township, and school district candidates/public servants file with the county clerk.
Municipal candidates/public servants file with the city clerk or recorder, as the case may be.
Municipal judges and city attorneys file with the city clerk of the municipality in which they serve.
Members of regional boards or commissions file with the county clerk of the county in which they reside.

General Information:

- * The Statement of Financial Interest should be filed by January 31 of each year.
- * The filing covers the previous calendar year.
- * Candidates for elective office shall file the Statement of Financial Interest for the previous calendar year on the first Monday following the close of the period to file as a candidate for elective office unless already filed by January 31.
- * Agency heads, department directors, and division directors of state government shall file the Statement of Financial Interest within thirty (30) days of appointment or employment unless already filed by January 31.
- * Appointees to state boards or commissions shall file the Statement of Financial Interest within thirty (30) days after appointment unless already filed by January 31.
- * If a person is included in any category listed above for any part of a calendar year, that person shall file a Statement of Financial Interest covering that period of time regardless of whether they have left their office or position as of the date the statement is due.

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